



# **April Board of Trustees meeting**

**April 21, 2026**

**Board Room**

One College Park

Decatur, IL, 62521



## **Meeting Book - April Board of Trustees meeting**

### **April 2026 Board of Trustees Meeting**

#### **I. Annual Board Book Calendar**

- a. Board Book Annual Calendar 2026.docx

#### **II. Principles of Sustainability**

- a. Principles of Sustainability.pdf

#### **III. Innovation and Quality Performance System**

- a. Strategic Plan Visual updated 3-7-24 for Board Book.pdf

#### **IV. Strategic Plan Priorities**

- a. Richland Community College pages for Board 2024.docx

#### **V. The Vision: To be the best and first choice for education.**

#### **VI. College Mission: To empower individuals through learning and to forge partnerships that grow communities.**

#### **VII. Core Values: Commitment, Respect, Excellence, Integrity and Accountability, and Diversity, Equity, Inclusion, and Belonging**

#### **VIII. Convening of the Regular Meeting**

- a. Call to Order
- b. Roll Call

#### **IX. Minutes of the Regular Meeting on March 24, 2026**

- a. March MINUTES OF BOARD OF TRUSTEES REGULAR MEETING.docx

#### **X. Appearance of Citizens and Introduction of Guests**

#### **XI. Swearing in and Seating of Student Trustee**

- a. OATH OF OFFICE - Student Trustee.doc

#### **XII. Special Reports**

- a. Prep Academy Cohort 2 Presentation
- b. Strategic Plan 2025 Annual Update

Chairman  
Colee

Ashley  
Grayned  
Logistic Team  
- Teena  
Zindel-  
McWilliams,  
Erin  
Spanberger,

Jody Hall, Jill  
Feinstein  
Bishop Wayne  
Dunning  
Shiann Currie

c. Report of ICCTA

XIII. Report of Student Trustee

- a. SLC April 2026 Report.docx

XIV. Foundation Report

- a. April 2026 - BOT Foundation Report.docx

Julie Melton

XV. Consent Agenda

- a. Consent Agenda.pdf  
b. Consent Agenda Sheryol Threewit 04-06-2026.docx

c. Personnel Update

Information Only

- a. Personnel Report April 21- 2026.doc.docx

XVI. New Business

a. Approval of Partnership with Children's Museum of Illinois

- a. Children's Museum Partnership - BOT Memo 4.21.26.doc  
b. CM of ILRCC gift agreement.docx  
c. RCC pledge.docx  
d. Richland invoice.pdf

**Needs Action** Julie Melton

b. Presidential Employment Contract Restated

- a. President's Employment Contract Memo 4-2026.docx  
b. 2026 Presidential Contract 03.17.26 CLEAN for signature.pdf

**Needs Action** Sheree  
Zalanka

XVII. Financial Report

- a. Financial Memo.docx  
b. Financials Final March 2026.pdf

**Needs Action** Sheree  
Zalanka

XVIII. Report of the President

XIX. Items from the Board

XX. Executive Session

- a. Executive Session.docx

**Needs Action**

XXI. Adjournment

## **JANUARY 2026**

**Reports**

**Consent Agenda**

**College Legal  
Contractual  
Agreements**

**New Business**

**Trustee Training**

**Winter Board Retreat**

## **FEBRUARY 2026**

**Reports**

**Consent Agenda**

**New Business**

Recommendations for  
Tenure

Recommendation for  
Approval of Fees

**Strategic Plan  
Priorities**

Monitoring Report:  
EnRich

## **MARCH 2026**

**Reports**

**Consent Agenda**

**New Business**

Recommendations for  
Faculty Promotions in Rank

Recommendation to Grant  
Professor Emeritus Status

Recommendation to Grant  
Staff Emeritus Status

Recommendation for  
Professional Leave

Recommendation for  
Approval of Tuition

Monitoring Report: Staff  
Profile

## **APRIL 2026**

**President's Evaluation**

**Tenure and Promotion  
Recognition Dinner**

**Student Government  
Election Results**

**Report from Board  
Secretary regarding  
Election of Student  
Trustee**

**Seating of New  
Student Trustee**

**Report**

## **MAY 2026**

**Reorganization of  
Board of Trustees**

**Reports**

**Consent Agenda**

**New Business**

Tentative Budget

RCC Commencement

**ICCTALobbyDay**

Monitoring Report:  
Budget

## **JUNE 2026**

**Public Hearing for Budget**

**Reports**

Strategic Plan Quarterly Report

**Consent Agenda**

**New Business**

**Resolution Adopting Budget**

Compliance with Prevailing  
Wage Act

State Capital Funding Request

**Resolution Transferring  
Earnings**

**Review of Minutes of Previous  
Executive Sessions**

Monitoring Report: Budget and  
Finance

**JULY 2026**

**Reports**

**Consent Agenda**

Monitoring Report:  
Institutional  
Effectiveness

Summer Board Retreat

**AUGUST 2026**

**Reports**

**Consent Agenda**

Monitoring Report:  
Academic Profile

**SEPTEMBER 2026**

**Reports**

**Consent Agenda**

Annual Foundation  
Board Meeting

Monitoring Report:  
Institutional  
Advancement

**OCTOBER 2026**

**Reports**

**Consent Agenda**

**Distribution of audit  
Reports – RCC &  
Brush College, LLC**

Strategic Plan Quarterly  
Update

Monitoring Report:  
MCLETC

**NOVEMBER 2026**

**Reports**

Audit Presentation

**Consent Agenda**

**Calendar of Regular  
Meeting of Board of  
Trustees**

Old Business

**Financial Report**

Monitoring Report:  
Student Services

**DECEMBER 2026**

**Reports**

**Consent Agenda**

**Old Business**

**Resolution for Fiscal  
Year Tax Levy**

**Review of Minutes of  
Previous Executive  
Sessions**

Strategic Plan Priorities  
Results Report

# PRINCIPLES OF SUSTAINABILITY





### College Vision

To be the best and  
first choice for  
education.

### College Mission

To empower individuals  
through learning and to  
forge partnerships that  
grow communities.

### Core Values

Commitment  
Respect  
Excellence  
Integrity and  
Accountability  
Diversity, Equity,  
Inclusion, and Belonging

| IBHE Public Agenda/ ICCB Reporting                                                                                                |                                                                                                                                       |                                |                                                 |               |                                             |                              |
|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------|---------------|---------------------------------------------|------------------------------|
| Strategic Plan                                                                                                                    | Strategic Plan 2024-2026                                                                                                              |                                | Implementation and Performance                  |               | Public Accountability                       |                              |
|                                                                                                                                   | Goal 1: Transform teaching and learning to improve academic excellence.                                                               |                                | Program Review and Program/Discipline Viability | Annual Budget | Monitoring Reports, Reports to ICCB and HLC | Annual Strategic Plan Report |
|                                                                                                                                   | Strategy A: Promote DEIB faculty professional development by offering four DEIB-focused sessions per year.                            |                                |                                                 |               |                                             |                              |
|                                                                                                                                   | Strategy B: Promote the importance of student information literacy to faculty.                                                        |                                |                                                 |               |                                             |                              |
|                                                                                                                                   | Strategy C: Revise and offer the student information literacy course (CIS 101) and Canvas module to provide increased student access. |                                |                                                 |               |                                             |                              |
|                                                                                                                                   | Goal 2: Bolster and sustain an equitable environment that fosters student success and completion.                                     |                                |                                                 |               |                                             |                              |
|                                                                                                                                   | Strategy A: Boost course and program completion and retention.                                                                        |                                |                                                 |               |                                             |                              |
|                                                                                                                                   | Strategy B: Enhance the use of campus resources to support students.                                                                  |                                |                                                 |               |                                             |                              |
|                                                                                                                                   | Strategy C: Ensure equitable outcomes for students.                                                                                   |                                |                                                 |               |                                             |                              |
|                                                                                                                                   | Strategy D: Enhance student engagement in co-curricular activities.                                                                   |                                |                                                 |               |                                             |                              |
| Strategy E: Grow enrollment through new and updated pathways.                                                                     |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy F: Develop and offer Essential Skills/Trauma-Informed Training for students.                                             |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Goal 3: Identify and cultivate partnerships to meet the needs of the District communities.                                        |                                                                                                                                       | Implementation and Performance | Public Accountability                           |               |                                             |                              |
| Strategy A: Connect with District employers to identify needed skills and collaborate in the delivery of training opportunities.  |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy B: Deliver Essential Skills/Trauma-Informed Training to internal & external stakeholders.                                |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy C: Promote training opportunities with internal and external communities to better connect with and inform the District. |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy D: Implement a single Customer Relationship Management (CRM) system.                                                     |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy E: Deliver data-informed, innovative programs and services that align with the rapidly changing workforce.               |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy F: Expand the impact of the Minority Mentor Protégé Program.                                                             |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy G: Create partnerships to address students' barriers to basic needs, resources, and support.                             |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Goal 4: Enhance operational sustainability to meet stakeholder needs.                                                             |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy A: To improve financial policies and procedures to ensure the continued availability of a long-term funding reserve.     |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy B: To support the evolving technology needs of the institution.                                                          |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Strategy C: To formalize or improve policies and procedures that guide Richland's operational sustainability.                     |                                                                                                                                       |                                |                                                 |               |                                             |                              |
| Higher Learning Commission Standard Pathway (Criteria for Accreditation)                                                          |                                                                                                                                       |                                |                                                 |               |                                             |                              |

## **Richland Community College 2024-2026 Strategic Plan**

**Vision:** To be the best and first choice for education.

**Mission:** To empower individuals through learning and to forge partnerships that grow communities.

**Core Values:** Commitment; Respect; Excellence; Integrity and Accountability; Diversity, Equity, Inclusion, and Belonging.

**Goal 1: Transform teaching and learning to improve academic excellence.**

- A. Promote DEIB faculty professional development by offering four DEIB-focused sessions per year.
- B. Promote the importance of student information literacy to faculty by offering a minimum of two faculty development sessions in 2024.
- C. Revise and offer the student information literacy course (CIS 101) and Canvas module to provide increased student access.

**Goal 2: Bolster and sustain an equitable environment that fosters student success and completion.**

- A. Boost course and program completion and retention.
- B. Enhance the use of campus resources to support students.
- C. Ensure equitable outcomes for students.
- D. Enhance student engagement in co-curricular activities for greater success.
- E. Grow enrollment through new and updated pathways.
- F. Develop and offer Essential Skills/Trauma-Informed Training for students.

**Goal 3: Identify and cultivate partnerships to meet the needs of the District communities.**

- A. Connect with local employers to identify skill gaps and provide training opportunities.
- B. Deliver Essential Skills/Trauma-Informed Training to internal and external stakeholders.
- C. Promote training opportunities with internal and external communities to better connect with and inform the District.
- D. Implement a single Customer Relations Management (CRM) system to track communications and touchpoints with potential students and corporate training customers across all areas of the College.
- E. Deliver data-informed, innovative programs and services that align with the rapidly changing workforce.
- F. Expand the impact of the Minority Mentor Protégé Program.
- G. Create partnerships to address students' barriers to basic needs, resources, and support.

**Goal 4: Enhance operational sustainability to meet stakeholder needs.**

- A. To improve financial policies and procedures to ensure the continued availability of a long-term funding reserve.
- B. To support the evolving technology needs of the institution.
- C. To formalize or improve upon policies and procedures that guide Richland's operational sustainability initiatives.

**MINUTES OF BOARD OF TRUSTEES REGULAR MEETING  
DISTRICT NO. 537  
RICHLAND COMMUNITY COLLEGE**

**March 24, 2026**

**CONVENING OF THE MEETING**

Call to Order

The regular meeting was called to order at 5:30 p.m. Tuesday, March 24, 2026, in the Board Room of Richland Community College by Vice Chairman Andreas. Vice Chairman Andreas also recited the College Vision, Mission, and Core Values.

Roll Call

Trustees Present: Rachael Pender, Vicki Carr, Marcy Rood, Ben Andreas, Dan Diskey, Wayne Dunning

Trustees Absent: Dale Colee and Maryann Albers

Also present: Dr. Cris Valdez and other staff members

**MINUTES OF PREVIOUS MEETING**

The minutes of the Regular Meeting on February 17, 2026, had been distributed to the Board prior to this meeting.

**Diskey moved to approve the minutes of the Regular Meeting on February 17, 2026. Bishop Dunning seconded. Voice vote being all ayes, Vice Chairman Andreas declared the motion carried.**

**APPEARANCE OF CITIZENS AND INTRODUCTION OF GUESTS**

Dr. Valdez and the Board of Trustees welcomed Karma Carpenter.

**REPORT OF SELECTION OF STUDENT TRUSTEE**

Dr. Isaac Zuniga reported to the Board of Trustees that Shiann Currie will be seated at the April Board of Trustees meeting serving as Student Trustee for the 2026-2027 term.

**SPECIAL REPORTS**

**REPORT OF ICCTA**

Bishop Wayne Dunning gave highlights of the ICCTA meeting held at Moraine Valley Community College.

## **FACULTY REPORT**

Professor Michelle Stephens gave an update on the upcoming production of James and the Giant Peach.

## **PHI THETA KAPPA ALL-USA ACADEMIC TEAM NOMINEES**

Teena Zindel-McWilliams updated the Trustees on three nominees. Rachael Pender, Peyton Peters, and Alison Cumming.

## **REPORT OF STUDENT TRUSTEE**

Student Trustee Rachael Pender presented the Student Leadership Council Report.

## **CONSENT AGENDA**

The Personnel Report was included as information only.

## **OLD BUSINESS**

## **AUTHORIZATION IN COMPLIANCE**

A recommendation was made to the Board of Trustees that would authorize the destruction of the verbatim record of the March 17, 2024, and April 17, 2024 closed session.

**Carr moved to approve the destruction of the verbatim record of the March 17, 2024, and April 17, 2024 closed session. Rood seconded. Roll call vote being all ayes, Vice Chairman Andreas declared the motion carried.**

## **EXAMINATION OF CLOSED SESSION MINUTES**

A recommendation was made to the Board of Trustees to approve the continued confidentiality of the close session minutes of September 20, 2022, October 18, 2022, November 15, 2022, January 17, 2023, February 21, 2023, March 21, 2023, April 18, 2026, May 16, 2026, June 20, 2023, December 19, 2023, February 20, 2024, March 19, 2024, September 17, 2024, October 15, 2024, February 18, 2025, March 18, 2025, August 19, 2025, October 7, 2025, and October 14, 2025, as presented.

**Carr moved to approve the continued confidentiality of the close session minutes of September 20, 2022, October 18, 2022, November 15, 2022, January 17, 2023, February 21, 2023, March 21, 2023, April 18, 2026, May 16, 2026, June 20, 2023, December 19, 2023, February 20, 2024, March 19, 2024, September 17, 2024, October 15, 2024, February 18, 2025, March 18, 2025, August 19, 2025, October 7, 2025, and October 14, 2025, as presented. Andreas seconded. Roll call vote being all ayes, Vice Chairman Andreas declared the motion carried.**

## **NEW BUSINESS**

### **FACULTY PROMOTION IN RANK**

A recommendation was made to the Board of Trustees to allow promotion in rank for the following:

Bridget Harrison (Nursing) – Promotion to Associate Professor  
Linday Bridgman (Practical Nursing) – Promotion to Assistant Professor  
Dr. Schuy Weishaar (English/Philosophy) – Promotion to Professor  
Laura Philips (Math) – Promotion to Assistant Professor  
Travis White (Math) – Promotion to Assistant Professor

**Pender moved to allow promotion in rank for the following:**

**Bridget Harrison (Nursing) – Promotion to Associate Professor  
Linday Bridgman (Practical Nursing) – Promotion to Assistant Professor  
Dr. Schuy Weishaar (English/Philosophy) – Promotion to Professor  
Laura Philips (Math) – Promotion to Assistant Professor  
Travis White (Math) – Promotion to Assistant Professor  
Diskey seconded. Roll call vote being all ayes, Vice Chairman Andreas declared the motion carried.**

### **RECOMMENDATION FOR CONTINUANCE**

A recommendation was made to the Board of Trustees that Dr. Melissa Scircle, Professor, Psychology in a tenure track position with the College beginning August 2024 be recommended for continuance, as presented.

**Carr moved to recommend continuance for Dr. Melissa Scircle, Professor, Psychology. Pender seconded. Roll call vote being all ayes, Vice Chairman Andreas declared the motion carried.**

### **FACULTY OF THE YEAR**

A recommendation was made to the Board of Trustees to grant Faculty of the Year to Professor Michelle Stephens, as presented.

**Andreas moved to grant Faculty of the Year to Professor Michelle Stephens, as presented. Pender seconded. Roll call vote being all ayes. Vice Chairman Andreas declared the motion carried.**

### **PROFESSOR EMERITUS RECOMMENDATION**

A recommendation was made to the Board of Trustees that would grant Professor Emeritus status to Joe Draeger and Dr. Laurie Hughes, retired faculty members, as specified in Professor Emeritus Policy 3.8.1, as presented.

**Carr moved to grant Professor Emeritus status to Joe Draeger and Dr. Laurie Hughes, retired faculty members, as specified in Professor Emeritus Policy 3.8.1, as presented. Diskey seconded. Roll call vote being all ayes, Vice Chairman Andreas declared the motion carried.**

#### **RECOMMENDATION TO PURCHASE WELDERS**

A recommendation was made to the Board that would authorize the College Administration to purchase twelve (12) Power MIG 262MP Multi Process Educational one-pak welders from Airweld - a woman-owned small business in Decatur, Illinois for a total cost of \$57,819.84, as presented.

**Diskey moved to authorize the College Administration to purchase twelve (12) Power MIG 262MP Multi Process Educational one-pak welders from Airweld - a woman-owned small business in Decatur, Illinois for a total cost of \$57,819.84, as presented. Rood seconded. Roll call vote being all ayes. Vice Chairman Andreas declared the motion carried.**

#### **AUTHORIZATION TO PURCHASE CAREER EXPLORATION CARTS**

A recommendation was made to the Richland Community College Board of Trustees to approve the purchase of eight Career Exploration Carts with five Project Boards for \$58,210 from Vista AST, LLC of Youngstown, OH., as presented.

**Carr moved to approve the purchase of eight Career Exploration Carts with five Project Boards for \$58,210 from Vista AST, LLC of Youngstown, OH., as presented. Diskey seconded. Roll call vote being all ayes. Vice Chairman Andreas declared the motion carried.**

#### **FINANCIAL REPORT**

##### **BILLS AND TRAVEL EXPENDITURES PAYABLE**

The February 2026 Treasurer's Report and Financial Statement were presented to and discussed with the Board.

A list of bills paid in the amount of \$1,826,211.72 for was distributed to the Board prior to the meeting.

**Bishop Dunning moved to ratify the February bills and travel expenditures paid and approve the Financial Statement subject to audit. Rood seconded. Roll call vote being all ayes, Vice Chairman Andreas declared the motion carried.**

## **REPORT OF THE PRESIDENT**

- President Valdez reported to the Board of Trustees that the Audit should be ready for review by April or May.
- The J1ERP conversion is on schedule. However, the Budget that the Board reviews in May, may be slightly delayed.
- May 15, 2026 – Nursing Pinning is at 5:00 p.m. and Commencement is at 7:00 p.m. at the Decatur Civic Center.

## **ITEMS FROM THE BOARD**

- Vicki Carr invited the Trustees to join in the Road Scholar presentation at the Macon Community Center on April 29, 2026. Additional information will be sent via email.
- Bishop Dunning shared that numerous Trustees and President's recognized Richland Community College at the ICCTA meeting regarding our Culinary Arts, EnRich, and CDL programs.

## **EXECUTIVE SESSION**

**Diskey moved to enter into closed session for the purpose of discussing individual employment, as specified in section 2 (c) (1); for the purpose of discussing collective negotiation matters, as specified in Section 2 (c) (2); for discussion of purchase or lease of real property, as specified in Section 2 (c) (5); for discussion of pending or probable litigation, as specified in Section 2 (c) (16) of the open Meeting Act. Bishop Dunning seconded. Voice vote being all ayes, Vice Chair Andreas declared the motion carried.**

Meeting convened into closed session at 6:56 p.m.

Meeting reconvened into open session at 8:34 p.m.

## **ADJOURNMENT**

**Diskey moved and Bishop Dunning seconded to adjourn the meeting at 8:45 p.m.**

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Dan Diskey, Secretary

**OATH OF OFFICE**  
**STUDENT MEMBER OF BOARD OF TRUSTEES**  
**RICHLAND COMMUNITY COLLEGE**

**Dale Colee**

**Do you, Shiann Currie, swear that as a duly selected student member for 2026-2027 of the Board of Trustees of Richland Community College, District No. 537, Counties of Macon, Christian, DeWitt, Logan, Moultrie, Piatt, Sangamon, and Shelby, and the State of Illinois, you will faithfully fulfill your obligations by upholding the law as set forth in the Public Community College Act of Illinois and by supporting the community college as a force for educational good in the community to the best of your capabilities, so help you God?**

**Shiann Currie**

**Response: "I do"**

**Richland Community College  
STUDENT TRUSTEE REPORT  
BOARD REPORT**

**April 2026**

**Student Trustee: Shiann Curry**

- **4/7 – Southern Illinois University Edwardsville (SIUE) visit – 10am-1pm, MSC**
- **4/9 – Indiana Wesleyan University (IWU) Visit – 10am-1pm, MSC**
- **4/16 – The Kickback (BSA event) – 10am-1pm, North lawn outside**
- **4/20 – University of Illinois Springfield (UIS) – 10:30am-2pm, MSC**
- **4/22 – Earth day Paint-a-rock (PRIDE club event) – 10am-1pm, MSC**
- **4/28 – The Human Spotify - TBD**

**Richland Foundation Community College  
Board of Trustees Report  
April 2026**

**Top Accomplishments**

- The Foundation successfully hosted over 550 DPS elementary students for James & the Giant Peach, including providing books in advance to support classroom learning. Early feedback from teachers and students has been overwhelmingly positive, and we are exploring opportunities to expand the program to additional schools and include lunch.
- The Foundation hosted we hosted ~25 individuals for our Cocktails & Cars events. These spotlight events have been a great way to highlight various areas of the college for our Board, Donors and even employees. We plan to host our next spotlight event this fall.
- The Foundation reached its FY26 Corporate Partnership goal of \$75,000, with key commitments from ADM and T/CCI, along with strong support from Board members in securing partnerships with Millikin University, Hickory Point Bank, CAT and DPS.
- The Foundation launched a series of on-campus meetings with Program Directors to review restricted funds, ensuring stronger alignment between donor intent and programmatic priorities while supporting FY27 planning.
- The Foundation has received 2,238 scholarship applications and awarded over \$1.58M in scholarships for academic year 2025-2026. Additionally, we have established 9 new scholarships this fiscal year.
- The Foundation Board of Directors meets on April 21, 2026, for the quarterly Foundation Board Meeting. The Foundation Endowment increased to \$27M from \$25.8M at the same time last year. As of 3/31/26, we have raised \$2.01M and we are trending 5% ahead of last year and are 96% to goal. Additionally, we have seen a 6% increase in the number of donors, including a 38% increase in new donors.

**In Progress**

- The Bright Futures Gala is approaching strong capacity, currently over 75% sold, with continued momentum toward a sell-out event. The event will feature student-centered experiences, culinary programming, and entertainment from the ISU Gamma Phi Circus. To purchase tickets, visit <https://www.richland.edu/bright-futures-gala/>.
- The Foundation team is working collaboratively with key campus partners to develop a Student Ambassador & Alumni Mentor Program. Ambassadors will represent Richland at Foundation and College events, participate in donor stewardship efforts, provide campus tours, contribute to marketing storytelling, and serve on student panels and community engagements. Students will receive full tuition and a completion stipend in exchange for active participation and service.
- The Foundation launched a series of on-campus meetings with Program Directors to review restricted funds, ensuring stronger alignment between donor intent and programmatic priorities while supporting FY27 planning.

- Planning is underway for the Foundation Board Retreat, now targeted for early September, with Ashley Grayned identified as a potential facilitator. The retreat will focus on strategic alignment and future priorities.
- Our next Planned Giving session, in partnership with Busey, is scheduled for Thursday, May 28 at 11:30am in NSCE – lunch is provided. More details will be provided once a topic is determined.

### **On the Horizon**

- The Foundation is hosting a Board Member Reunion for current, past and board Emeriti on Wednesday, September 2 at 5pm on the Bistro 537 patio. This event will be a great opportunity for those that served over the last 45 years to celebrate the success of the Foundation.
- On Wednesday, November 4 from 5-8pm, we will be hosting our Power of Giving: A Celebration of Legacy & Learning to present our Foundation awards, induct our new lifetime members (\$50,000+) to the Howard Brown Society and provide an opportunity for our donors to meet their scholarship recipients.

### **Upcoming Dates**

- Bright Futures Gala – Thursday, April 30, 5:00pm – Shilling Salons
- Annual Meeting & Celebration - Tuesday, July 28, 5:00pm – Beach House
- Board Retreat – Wednesday, September 2, 1:30 – 5:00pm – Shilling Salons
- Board Member Reunion – Wednesday, September 2, 5:00pm - Bistro 537 Patio
- Power of Giving – Wednesday, November 4, 5:00pm – Shilling Salons



TO: Board of Trustees

FROM: Dr. Cris Valdez

A handwritten signature in dark ink, appearing to read "Cris Valdez", is written over the name in the "FROM:" line.

DATE: April 21, 2026

SUBJECT: Consent Agenda

Mr. Chairman, Members of the Board of Trustees, the following item is presented as a consent agenda to be acted upon within the same motion. Any Board member may remove the item from the consent agenda to be acted upon separately. Supporting documentation for the consent agenda item is attached.

Therefore, it is recommended that the Board of Trustees approve the following:

- A. Interim Director, Clean Energy Contractor Incubator (CECI)/ Minority Mentor Protégé Program (MMPP)

Thank you.



To: Cris Valdez, President

From: Amy Snow, Executive Director, Human Resources

Date: April 21, 2026

Subject: Interim Director of Clean Energy Contractor Incubator/Minority Mentor Protégé Program

As requested by Dr. Cris Valdez and Amy Snow, Executive Director, Human Resources, it is recommended that Sheryol Threewit be appointed as the Interim Director of Clean Energy Contractor Incubator (CECI)/ Minority Mentor Protégé Program (MMPP).

Mrs. Threewit has extensive experience in all areas of Business Management and Education. She has expertise in Budgeting, Organizing and Planning Business Operations, Business Administration and Supervision, Human Resource Management, Retail, Non-Profit, Education, Government Accounting, Equipment and Space Management, Customer Service, Real Estate Transactions and Renovations, and Community Relations. Mrs. Threewit was previously employed by Richland Community College as the Weed and Seed program Director.

She earned a Bachelor of Science degree in Business Administration, from the University of LaVerne, California. Based on Mrs. Threewit's educational background and experience, it is recommended she be appointed to the Interim Director of Clean Energy Contractor Incubator/Minority Mentor Protégé Program effective April 6, 2026.



To: Cris Valdez, President

From: Amy Snow, Executive Director, Human Resources

Date: April 21, 2026

Subject: Personnel Report March 2026

### **New Employees**

| <b>Name</b>   | <b>Position</b>                      | <b>Start Date</b> |
|---------------|--------------------------------------|-------------------|
| Lauren Artime | Purchasing and Bookstore Coordinator | 03/09/2026        |

### **Retirements, Resignations, and Terminations**

| <b>Name</b>     | <b>Position</b>                                                                             | <b>Last Day</b> |
|-----------------|---------------------------------------------------------------------------------------------|-----------------|
| Ashley Hall     | Career and Completion Coach                                                                 | 03/12/2026      |
| Jessica Coleman | Director of Clean Energy Contractor Incubator (CECI)/Minority Mentor Protégé Program (MMPP) | 03/27/2026      |
| Alisha Thomas   | EnRich Healthcare Coordinator                                                               | 03/31/2026      |
| Rebekah Zuniga  | Director of EnRich Healthcare                                                               | 03/31/2026      |

## MEMORANDUM

**To:** Board of Trustees  
Dr. Cristobal Valdez

**From:** Julie Melton  
VP, Institutional Advancement

**Date:** April 21, 2026

**Re:** Approval of Partnership with Children's Museum of Illinois

I am requesting approval from the Richland Community College Board of Trustees to enter into a strategic partnership with the Children's Museum of Illinois (CM of IL) that advances Richland Community College's mission around workforce development, early exposure to career pathways, and community engagement.

This partnership represents a meaningful opportunity to extend Richland's impact beyond campus by connecting children and families to educational and career pathways aligned with regional workforce needs.

### Partnership Overview

The proposed partnership includes a combination of capital investment, programmatic support, and educational alignment totaling \$275,000, structured as follows:

- \$150,000 one-time investment, including:
  - \$85,000 to support the design phase of a Clean Energy Exhibit
  - \$5,000 for career pathway signage highlighting workforce connections
  - \$60,000 capital investment to support construction of a Teaching Kitchen
- \$125,000 multi-year pledge (5 years; \$25,000 annually) to support programming within the Teaching Kitchen

Annual payments associated with the pledge will be brought forward for Board approval in alignment with the College's purchasing procedures.

### Strategic Alignment

This partnership directly supports several institutional priorities:

- **Workforce Development:** The Clean Energy Exhibit and Teaching Kitchen introduce students and families to high-demand career pathways, including sustainability and skilled trades.
- **Early College & Career Exposure:** Career pathway signage and programming provide early awareness of educational opportunities and workforce connections.
- **Community Engagement:** Positions Richland as a visible and active partner in a high-traffic, family-centered community space.

## MEMORANDUM

### Key Terms and Benefits

- **Naming & Recognition:** Richland will receive naming recognition for the Teaching Kitchen and acknowledgement within the Clean Energy Exhibit, with final language to be mutually agreed upon.
- **Right of First Refusal:** Richland will have the opportunity to fund future phases of the Clean Energy Exhibit before other funding is solicited.
- **Programmatic Impact:** The multi-year pledge ensures ongoing programming within the Teaching Kitchen, with annual reporting on impact and use of funds.
- **Stewardship & Accountability:** The Museum will provide updates and reporting to ensure funds are used in alignment with donor intent and agreed-upon purposes.

### Recommendation

This is a strategic investment that aligns strongly with Richland's mission and expands our presence in the community in a highly visible and impactful way. It leverages institutional resources to support workforce awareness, educational access, and community connection.

I recommend approval of the \$150,000 initial investment and authorization to execute the associated agreements with the Children's Museum of Illinois.



## **GIFT AGREEMENT**

**Between CM of IL and RCC**

This Gift Agreement ("Agreement") is entered into as of \_\_\_\_\_ by and between Children's Museum of Illinois ("CM of IL"), an Illinois nonprofit organization, and Richland Community College ("The Donor").

### **1. Purpose of the Gift**

The Donor agrees to provide charitable support to the Museum totaling Ninety Thousand Dollars (\$90,000), allocated as follows:

- \$85,000 to support the design phase of a new clean energy exhibit at the Museum; and
- \$5,000 to support career pathway signage throughout the Museum, highlighting educational and workforce development connections.

In addition, the Donor agrees to provide a capital gift of Sixty Thousand Dollars (\$60,000) to support the construction of a teaching kitchen within the Museum.

These investments will advance the Museum's mission to provide engaging, educational experiences for children and families, with a focus on science, sustainability, health, and career exploration.

### **2. Payment Terms**

The Donor agrees to remit the total gift amount of \$150,000 according to the following schedule:

- \$85,000 for the clean energy exhibit design phase on or before \_\_\_\_\_;
- \$5,000 for career pathway signage on or before \_\_\_\_\_;
- \$60,000 for the teaching kitchen capital project on or before \_\_\_\_\_;

unless otherwise mutually agreed in writing.

### **3. Use of Funds**

The Museum agrees to use the funds as follows:

- **Clean Energy Exhibit Design (\$85,000):**  
For costs associated with the design phase, including but not limited to exhibit design and planning services, concept development and prototyping, content development, and related professional consulting fees.

- **Career Pathway Signage (\$5,000):**  
For the design, production, and installation of interpretive signage throughout the Museum that highlights career pathways and workforce connections.
- **Teaching Kitchen Capital Project (\$60,000):**  
For costs associated with the construction and build-out of a teaching kitchen, including but not limited to construction, equipment, fixtures, and related capital expenses.

Should circumstances arise that make any original purpose of the gift impracticable or impossible, the Museum will notify the Donor and seek mutual agreement on an alternative use that aligns as closely as possible with the Donor's original intent.

#### **4. Recognition and Stewardship**

In recognition of the Donor's support, the Museum agrees to:

- Acknowledge The Donor as a lead supporter of the clean energy exhibit design phase, teaching kitchen project, and career pathway signage in relevant materials and communications, as appropriate;
- Provide periodic updates on the progress of the supported projects;
- Offer opportunities for Donor engagement, including previews, briefings, or tours related to the projects.

##### *Teaching Kitchen and Clean Energy Exhibit Naming Rights:*

In recognition of The Donor's support, the Museum agrees to name the teaching kitchen in recognition of The Donor's significant contribution to the project, with the specific naming format to be mutually agreed upon. The naming will be reflected in appropriate on-site signage and in relevant materials for a period consistent with the useful life of the space, unless otherwise agreed by both parties. The Museum also agrees to acknowledge The Donor's significant contribution to the Clean Energy Exhibit through signage. Naming rights will be agreed upon before exhibit construction begins.

##### *Right of First Refusal:*

The Museum agrees to provide The Donor with a right of first refusal to fund any future phases of the clean energy exhibit, including but not limited to fabrication, installation, or expansion. Prior to soliciting or accepting funding from other sources for such phases, the Museum will provide written notice to The Donor outlining the scope, budget, and funding opportunity. The Donor shall have 60 days from receipt of such notice to indicate its intent to provide funding, in whole or in part, under terms to be mutually agreed upon. If The Donor declines or does not respond within this timeframe, the Museum may pursue other funding sources at its discretion.

#### **5. Reporting**

The Museum agrees to provide a brief written report to The Donor upon completion of the design phase summarizing the use of funds and project outcomes.

#### **6. No Goods or Services**

The Donor acknowledges that no goods or services were provided in exchange for this gift, in whole or in part, other than those described in Section 4. This contribution is intended to qualify as a charitable gift to the extent allowed by law.

#### **7. Entire Agreement**

This Agreement constitutes the entire understanding between the parties with respect to the subject matter and supersedes all prior discussions or agreements.

#### **8. Amendment**

This Agreement may be amended only by a written document signed by both parties.

#### **9. Governing Law**

This Agreement shall be governed by the laws of the State of Illinois.

Accepted and Agreed:

For Children's Museum of Illinois:

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Name and title

---

Signature date

For Richland Community College:

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Name and title

---

Signature date



## **Pledge agreement between Children's Museum of Illinois and Richland Community College**

Donor name: Richland Community College

Donor address: 1 College Park, Decatur, IL 62521

This document forms a pledge agreement between Children's Museum of Illinois (CM of IL) of 55 S. Country Club Rd., Decatur, IL 6252 and Richland Community College (RCC) of 1 College Park, Decatur, IL 62521 for the purpose of creating and executing programming in the Children's Museum of Illinois' Teaching Kitchen. The pledge is made on April 21, 2026, and lasts for a period of 5 calendar years from that date.

As part of this pledge agreement, RCC agrees to the following:

### **1. Donor gift**

The donor agrees to give CM of IL a donation in the amount of \$125,000. This will be made in the form of cash, ACH transfer or any other agreed upon method of payment or in any other form of support agreed to by CM of IL.

### **2. Donation purpose**

The donation pledged is to be used for programming within CM of IL's Teaching Kitchen. It is expected that CM of IL will provide evidence of this activity as requested by the donor. If any funds remain following completion of the programming, or if the funds are vitally needed elsewhere, CM of IL will consult with RCC before redirecting any funds for use other than the described programming. CM of IL will not redirect any funds from this donation without prior approval from the donor.

### **3. Payment schedule**

The donor agrees to make these funds available to CM of IL at regular intervals of \$25,000 every calendar year. RCC's Board of Trustees will approve each payment annually in compliance with its internal purchasing procedures. Payments will be made on an agreed date, with the last payment due before December 31, 2030.

### **4. Donor recognition**

The donor permits CM of IL to mention their donation in publicity materials consistent with CM of IL's normal practice. In promotional materials, CM of IL shall refer to RCC as "Richland Community College."

Naming and branding rights are included as part of a separate, capital gift and will be agreed upon by the parties before the Teaching Kitchen opens to the public. A recognition plaque or similar signage will also be installed. Language will be agreed upon by CM of IL and RCC in advance and will acknowledge RCC's Board of Trustee's contribution to the Teaching Kitchen.

### **5. Reporting**

The donor expects to receive a annual updates on how their funds are being used to support CM of IL. CM of IL agrees to send regular reports on progress and impact.

### **6. Changes to the pledge agreement**

Both parties may make changes to the pledge agreement with the consent of the other party, with any changes made in writing and signed by both CM of IL and RCC.

I confirm and agree with the details set out in this pledge agreement.

For Children’s Museum of Illinois:

\_\_\_\_\_  
Name and title

\_\_\_\_\_  
Signature date

For Richland Community College:

\_\_\_\_\_  
Name and title

\_\_\_\_\_  
Signature date

**Children's Museum of Illinois**  
55 South Country Club Road  
Decatur, Illinois 62521  
Phone 217.423.5437

**INVOICE**



DATE: 4/1/2026

**TO:**  
Richland Community College  
1 College Park  
Decatur, IL 62521

**FOR:**  
CHILDREN'S MUSEUM OF ILLINOIS  
Richland and Children's Museum of Illinois partnership

| DESCRIPTION                                                                                                                              | AMOUNT              |
|------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| Cornerstone exhibit highlighting Clean Energy production and careers, design phase only                                                  | \$85,000.00         |
| Capital contribution for construction of a teaching kitchen at Children's Museum of Illinois                                             | \$60,000.00         |
| First installment of 5 year pledge to support monthly programming within the teaching kitchen                                            | \$25,000.00         |
| Workforce pathway promotion within Children's Museum of Illinois, includes Richland branded signage and small scale interactive exhibits | \$5,000.00          |
|                                                                                                                                          |                     |
| <b>TOTAL</b>                                                                                                                             | <b>\$175,000.00</b> |

**Make all checks payable to Children's Museum of Illinois or reach out to Rikki Parker at [rparker@cmofil.org](mailto:rparker@cmofil.org) or 217-423-5437 to arrange ACH transfer.**



# MEMORANDUM

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To: Board of Trustees

From: Sheree C. Zalanka  
Vice President of Financial Services

Date: April 14, 2026

Re: President's Employment Contract

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Attached for consideration is the restated employment contract for Dr. Cristobal Valdez as the President of Richland Community College. The contract, as presented, extends the President's term of service through June 30, 2029, and provides for an increase to base salary.

Public Act 099-0482 requires that a public notice be given that specifically states the action to approve or modify an employment contract. Also, as part of this public notice, the Act requires that a copy of the contract is made public and as such, a copy of the contract is attached.

**It is recommended that the attached contract be approved by the Board of Trustees at their April 21, 2026, regular meeting.**

EMPLOYMENT SERVICES AGREEMENT  
BETWEEN  
RICHLAND COMMUNITY COLLEGE AND DR. CRISTOBAL VALDEZ  
RESTATED

The undersigned parties, Richland Community College, Illinois Community College District No. 537 (Macon County, Illinois) (“Richland Community College” or the “College”) and Dr. Cristobal Valdez (“Dr. Valdez” or the “President”) (Collectively, Richland Community College and the President may, for convenience only, be hereinafter referred to as the “Parties” and each individually as a “Party”), hereby enter into the following agreement (“Agreement”):

**WITNESSETH:**

WHEREAS, Richland Community College needs to fill the position of President: and

WHEREAS, Dr. Cristobal Valdez desires to serve as President of Richland Community College; and

WHEREAS, Dr. Cristobal Valdez possesses an intimate knowledge of the business and affairs of educational institutions and the policies, procedures, methods, students and personnel thereof; and

WHEREAS, the Board of Trustees of Richland Community College (the “Board”) has determined that it is in the best interest of Richland Community College to secure the services and employment of Dr. Cristobal Valdez based on the terms and conditions set forth herein; and

WHEREAS, Dr. Cristobal Valdez hereby accepts and agrees to such employment;

NOW, THEREFORE, in consideration of the foregoing, the mutual promises and covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties, intending to be legally bound, hereby agree as follows:

**1. APPOINTMENT.**

The Board hereby appoints Dr. Cristobal Valdez as the President, which Dr. Valdez accepts. The term of service shall be from July 1, 2026 and shall continue until June 30, 2029 or until terminated pursuant to Section 4 below.

**2. DUTIES AND RESPONSIBILITIES.**

The President shall be the chief administrative and executive officer of the College and shall have all of those duties and responsibilities set forth in the President’s job description on file with the College and those which have been established by College through policy and custom. Dr. Valdez agrees that at all times he will faithfully, efficiently and to the best of his abilities and talents perform all of the duties which may be required of and from him,

pursuant to the terms hereof and to the reasonable satisfaction of the Board or its designee. He shall abide by all policies and decision may be Richland Community College, as well as all applicable federal, state and local laws, statutes, ordinances, orders, rules and regulations, in addition to the Board's Policies and Procedures. Dr. Valdez shall act in the best interest of Richland Community College at all times. Dr. Valdez shall not engage in any work or business for his own interest or for or on behalf of any other person, firm or corporation that competes, conflicts (actually or potentially) or interferes with the performance of his duties hereunder. Conflicts of interest shall be determined by the Board in its sole discretion. Dr. Valdez agrees to devote his full-time, skill and attention to said employment during the term of this Agreement provided, however, that he may engage in non-competitive business or other activities so long as such activities do not interfere with his responsibilities under this Agreement and he receives the prior written authorization of the Board.

### 3 **SALARY AND BENEFITS.**

- A. **Salary, Retirement, Automobile and Phone Allowances.** The President's base salary shall be \$280,574.77 per year. The President will also receive an automobile allowance of \$9000.00 per year, and the President will receive a phone allowance of \$1500.00 per year. The Board will pay or reimburse the President for such reasonable amounts, if any, that he pays to SURS (State Universities Retirement System) as and for his retirement. SURS payment or reimbursement shall be made on a bi-weekly basis unless the parties mutually agree otherwise in writing. The automobile and phone allowances will be paid to the President on a monthly basis. The Board annually will make a matching contribution to a qualified tax-sheltered annuity(s), established pursuant to Section 403(b) and 457(b) of the Internal Revenue Code, held for the benefit of the President. The contribution amount will match dollar-for-dollar the elective contributions made annually by the President to the tax-sheltered annuities, but such Board contribution shall not exceed Internal Revenue Code limitations annually for any year of this Agreement. The Board will review the President's salary and other benefits at least annually if needed, and future modifications during the appointment, if any, shall be by mutual agreement.
- B. **Monthly Allowance:** The President shall receive a monthly allowance for personal or other expenses of \$1000.00, as determined by the President.
- C. **Medical/Health Benefits.** Dr. Valdez, will receive the same medical and health, dental, eye benefits available to other administrative personnel, as stated in the Board of Trustees Policy Manual and in accordance with Richland procedure at no cost to Dr. Valdez.
- D. **Life Insurance, Sick Leave, Personal Days, Vacation Days and Other Benefits.** The President shall be entitled to and shall receive term life insurance coverage with a face value of \$500,000, sick leave, personal days and vacation days and other benefits as the Administrative Staff of the College. Further, the Board grants Dr. Valdez five (5) personal days per contract year, in addition to those granted by the Policies and

Procedures of Richland Community College, for the purpose of continuing his professional pursuits. During each contract year, the President may elect in writing to cash out up to ten (10) days (80 hours) of vacation from his earned and accumulated vacation leave. Vacation cash out may occur at various times during the year, provided the total amount cashed out does not exceed ten (10) days in any fiscal year.

- E. **Professional Days.** Presentations at seminars or attendance at conferences or meetings relating to higher education by the President that are reasonable related to the President's College duties or responsibilities are within the President's job description and shall not be counted as vacation or personal days. The Board shall receive reasonable notification in advance of planned attendance at higher education conferences or meetings and they shall be deemed within the purview of this paragraph unless the Board objects. If the Board does object, the matter shall be resolved by reasonable negotiation. However, paid presentations or consulting work to an outside group or organization is not a part of the President's job description, and to the extent such work if any, takes the President away from his duties and responsibilities as President, he must use vacation or personal days for the same.
- F. **Membership Dues.** The President's membership dues in local civic organizations shall be paid by the College on an as needed basis and by mutual agreement between the Board and the President.
- G. **Expenses.** Approved expenses shall be those mutually agreed upon by the Board Chair and the President. In addition, Richland Community College shall be responsible for normal and reasonable expenses incurred by the President's spouse when she accompanies the President on College business. Receipts for expenses incurred shall be submitted to the Vice President of Finance and Administration for processing the reimbursement.
- H. **Evaluation.** The Board shall review the performance of and salary paid to the President not later than April of each academic year. The Chair and Vice Chair of the Board will review the evaluations outcome with the President not later than May of each academic year. The evaluation procedure and instrument shall be mutually agreed between the Board and the President. If the evaluation is satisfactory, the Board, at its discretion, may propose a new employment contract for the President, said employment contract being mutually agreed between the President and the Board. If the evaluation is unsatisfactory, the Board will give the President written notice ten (10) days after the evaluation conference between the Board Chair, Vice Chair and President, and the President will remain in office until the termination date of the contract then in force and effect; provided, however, that the date of termination shall be at least one year from the date of said notice.

4. **TERMINATION.**

A. This Agreement may be terminated by the College upon the College's reasonable determination that Cause exists. For purposes of this provision, "Cause" means the President's:

- i. conviction or plea of *nolo contendere* to any felony or a misdemeanor involving fraud, misappropriation, embezzlement, or moral turpitude; and/or
- ii. acts or omissions constituting gross negligence, recklessness or willful misconduct on the part of Employee with respect to Employee's obligations to Richland Community College or otherwise relating to the business of Richland Community College; and/or
- iii. commission of any criminal, fraudulent, or dishonest act in connection with the President's services; and/or
- iv. inappropriate relations/interactions with students and/or employees of Richland Community College that could expose Richland Community College to liability; and/or
- v. disability that renders the President incapable of performing the essential functions of the President's job, with or without reasonable accommodation; and/or
- vi. material breach of any material provision of this Agreement; and/or
- vii. conduct or activities materially damaging to the College's operation or reputation.

For purposes of this Section 4(B), before the Board may terminate the President for Cause, the Board must: (a) give written notice to the President providing him with reasonable detail of the conduct or event constituting Cause; and (b) provide the President with the opportunity to be heard by the Board; and (c) give the President fifteen (15) calendar days, following the President's receipt of notice of said Cause, to cure the conduct or event, if subject to cure.

B. This Agreement and the employment relationship between the Board and the President may also be terminated for any of the following reasons:

- i. Mutual agreement upon such terms and conditions agreed to in writing by the Board and the President.
- ii. Retirement of the President.

- iii. Resignation of the President, provided, however, the President gives the Board at least six (6) months prior written notice of the proposed resignation, unless the Board agrees in writing to accept a shorter period. The President shall be entitled to three (3) months' salary and benefits upon the effective date of the retirement or resignation.
- iii. Disability, as certified by a physician selected by, or acceptable to, the Board, which renders the President unable to perform the essential duties of her job, with or without reasonable accommodation.
- iv. Death of the President. This Agreement will terminate automatically in the event of, and on the date of, the President's death.

5. **NO PAYMENT AFTER TERMINATION.**

If this Agreement is terminated, the College shall have no further payment obligation to the President effective as of the date of termination or death, except for payment of any amounts due to the President as a result of accruals occurring before termination.

6. **RETURN OF RICHLAND COMMUNITY COLLEGE'S PROPERTY.**

At any time upon Richland Community College's request and/or upon termination of the President's employment with Richland Community College, the President shall immediately deliver to Richland Community College all data, manuals, specifications, lists, notes, writings, photographs, microfilm, electronic equipment, tape recordings, documents and tangible materials, including all copies or duplicates, and any other personal property owned by, belonging to or concerning any part of Richland Community College's activities or concerning any part of the President's activities relating to the President's employment with Richland Community College (collectively, the "Property"). The Property is acknowledged by the President to be Richland Community College's property, which is only entrusted to the President on a temporary basis in his capacity as the President of Richland Community College.

7. **CONFIDENTIALITY.**

The President agrees not to disclose or divulge any Confidential Information to any other person or entity, except during his employment with Richland Community College when required due to the nature of his duties or as required by law. For purposes of this Agreement, "Confidential Information" shall include any of Richland Community College's legal, business and/or financial information or any other confidential information that is disclosed to the President or that the President otherwise learns in the course of his employment. The President's obligations hereunder, with respect to Confidential Information, shall terminate only when such information ceases to constitute Confidential Information, as defined above.

8. **NON-ASSIGNMENT.**

This Agreement is personal in character and neither Richland Community College nor Employee shall assign its or his interests in this Agreement without the prior written consent of the other. No assignment, even if consented to, shall in any way reduce or eliminate the liability of the assignee for obligations accrued prior to such assignment.

9. **WAIVER OF BREACH.**

No waiver by either Party regarding any breach of a condition or provision of this Agreement shall be deemed a waiver of similar or dissimilar provisions or conditions of this Agreement.

10. **SEVERABILITY.**

The invalidity or unenforceability of any provision or term herein shall in no way affect the validity or enforceability of any other provision or term herein.

11. **ENTIRE AGREEMENT.**

This Agreement contains the entire agreement of the Parties. No agreement or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either Party which is not expressly set forth in this Agreement. It may not be changed, modified, or amended in any respect except by a written instrument signed by both Parties. This agreement also supersedes all previous written and oral agreements between the Parties.

12. **GOVERNING LAW.**

Construction and interpretation of this Agreement shall at all times and in all respects be governed by the laws of the State of Illinois, without regard to its conflicts of laws principles. The President acknowledges that he has had an opportunity to review and revise this Agreement and have it reviewed by legal counsel, if desired, and therefore, the normal rules of construction, to the extent that any ambiguities are to be resolved against the drafting Party, shall not be employed in the interpretation of this Agreement.

13. **SIGNING IN COUNTERPARTS.**

This Agreement may be executed in counterpart originals, each of which shall be deemed to be an original with the same effect as if the signatures thereto were on the same instrument. A signature affixed to this Agreement and transmitted by facsimile shall have the same effect as an original signature.

THE PARTIES TO THIS AGREEMENT HAVE READ THE FOREGOING AGREEMENT IN ITS ENTIRETY AND FULLY UNDERSTAND EACH AND EVERY PROVISION CONTAINED HEREIN.

IN WITNESS WHEREOF, the Parties have executed this Agreement this \_\_\_\_ day of \_\_\_\_\_, 2026.

Richland Community College

\_\_\_\_\_  
DR. CRISTOBAL VALDEZ, President

By: \_\_\_\_\_  
\_\_\_\_\_, Board President

\_\_\_\_\_  
WITNESSED BY: Secretary of the Board of  
Richland Community College

TO: Board of Trustees

FROM: Cris Valdez 

DATE: April 21, 2026

SUBJECT: Financial Report

Mr. Chairman, members of the Board, attached are the Treasurer's Report, Financial Statement and the bills and Travel Expenditures for Ratification.

Sheree Zalanka will be available to explain the Treasurer's Report and Financial Statement and to answer any questions regarding the bills.

**Therefore, it is recommended that the Board of Trustees ratify the March 2026 bills, and travel expenditures paid and approve the Financial Statement to be filed for audit.**

Thank you.

## Exceeding Richland Community College Financials – Narrative

### Financial Statement Discussion and Analysis

For the Period Ended March 31, 2026

#### Executive Summary

For the month of March, the College began the month with a Balance of \$31,362,017.80.

The College had receipts of \$4,956,710.33 and disbursements of \$6,462,104.14 ending with a **Balance of \$32,930,900.93** as of March 31, 2026.

In March of 2026, the College reported \$11,531,798.99 in Operating Interest-Bearing Accounts and \$21,399,101.94 in Operating Separate Investment Instruments.

#### Separate Investment Instruments detail

### Separate Investment Instruments

| Fund                    | Amount          | Instrument   | Rate | Maturity  | Term/Months |
|-------------------------|-----------------|--------------|------|-----------|-------------|
| EDUCATION FUND          | \$21,148,101.94 | IL Funds     | 3.78 |           | 0.0         |
| EDUCATION FUND          | \$251,000.00    | CD-First Mid | 3.44 | 1/30/2027 | 12.0        |
| RESTRICTED-MASTER PLAN2 | \$12,232,866.45 | PMA          | 3.55 |           | 0.0         |
| RESTRICTED-MASTER PLAN  | \$2,875.70      | PMA          | 3.66 |           | 0.0         |
| RESTR-EQUIP REPLACEMENT | \$300,000.00    | CD-HPB       | 3.33 | 9/10/2026 | 13.0        |
| WORKING CASH FUND       | \$1,237,489.70  | PMA          | 3.55 |           | 0.0         |
| WORKING CASH FUND       | \$110,000.00    | CD-HPB       | 3.33 | 4/23/2026 | 13.0        |
| WORKING CASH FUND       | \$254,103.38    | CD-Regions   | 2.86 | 7/20/2026 | 6.0         |

**Bills for Ratification total \$313,897.80**

**Of this total:**

**Bills exceeding \$10,000 – \$109,242.37**

**Bills exceeding \$10,000, detail**

**From CX:**

|                              |                         | March 2026               |              |             |             |             |
|------------------------------|-------------------------|--------------------------|--------------|-------------|-------------|-------------|
| Vendor                       | Account                 | Center                   | Amount       | Ed Fund     | O&M Fund    | Other Fund  |
| Anselmo, Sally L             |                         |                          |              |             |             |             |
|                              | Contractual-Other       | Administrative Info Syst | \$11,522.50  | \$11,522.50 |             |             |
| BMTX Inc                     |                         |                          |              |             |             |             |
|                              | Professional Fees       | General Expenses         | \$10,587.81  | \$10,587.81 |             |             |
| Built Solutions LLC          |                         |                          |              |             |             |             |
|                              | Building Improvements   | Renovations / Remodeling | \$10,705.00  |             |             | \$10,705.00 |
| Feith Systems & Software Inc |                         |                          |              |             |             |             |
|                              | Contractual-Other       | Administrative Info Syst | \$33,502.83  | \$33,502.83 |             |             |
| NRG Business Marketing LLC   |                         |                          |              |             |             |             |
|                              | Electricity and Nat Gas | Law Enforce Trng Ctr O&M | \$2,266.98   |             |             | \$2,266.98  |
|                              | Electricity and Nat Gas | Macon Co Soil & Water Bd | \$240.91     |             | \$240.91    |             |
|                              | Electricity and Nat Gas | Utilities                | \$18,082.34  |             | \$18,082.34 |             |
| Sikich LLP                   |                         |                          |              |             |             |             |
|                              | Audit Services          | Audit                    | \$22,334.00  |             |             | \$22,334.00 |
|                              |                         |                          | \$109,242.37 | \$55,613.14 | \$18,323.25 | \$35,305.98 |

**Bills exceeding \$50,000 –\$58,210.00**

**Bills exceeding \$50,000, detail**

**From J1:**

| Vendor/Payee |               | Expenditure |                             | Check Date | Amount      |
|--------------|---------------|-------------|-----------------------------|------------|-------------|
| 212257       | Vista AST LLC | PO 480000   | Board Approved Career Carts | 3/31/2026  | \$58,210.00 |

**Trustee Travel:**

- None

Richland Community College  
Treasurer's Report  
March 31, 2026

| Fund                     | Balance<br>2/28/2026 | Receipts<br>for Month | Disbursements<br>for Month | Balance<br>3/31/2026 | Int. Bearing<br>Accounts | Separate Inv.<br>Instrments |
|--------------------------|----------------------|-----------------------|----------------------------|----------------------|--------------------------|-----------------------------|
| Education Fund           | 5,563,754.00         | 3,940,784.48          | (3,207,532.41)             | 6,297,006.07         | 6,046,006.07             | 251,000.00                  |
| Oper & Maint Restricted  | 21,316,333.73        | 561,020.22            | (25.61)                    | 21,877,328.34        | 729,226.40               | 21,148,101.94               |
| Bond & Interest Fund     | 15,397,642.01        | 39,960.35             | (3,144,769.18)             | 12,292,833.18        | 57,091.03                | 12,235,742.15               |
| Auxiliary Expenses       | 3,767,325.97         | 272,469.73            | -                          | 4,039,795.70         | 4,039,795.70             | .00                         |
| Restricted Purposes Fund | 990,094.54           | 112,894.68            | (109,776.94)               | 993,212.28           | 693,212.28               | 300,000.00                  |
| Working Cash Fund        | 8,673,357.15         | 25,174.40             | -                          | 8,698,531.55         | 7,096,938.47             | 1,601,593.08                |
| Trust & Agency Fund      | 315,390.45           | 2,143.00              | -                          | 317,533.45           | 317,533.45               | .00                         |
| Audit Fund               | 31,910.27            | 96.75                 | -                          | 32,007.02            | 32,007.02                | .00                         |
| Liability & Protection   | 714,604.10           | 2,166.72              | -                          | 716,770.82           | 716,770.82               | .00                         |
| Totals                   | 31,362,017.80        | 4,956,710.33          | (6,462,104.14)             | 32,930,900.93        | 11,531,798.99            | 21,399,101.94               |

## Separate Investment Instruments

| Fund                    | Amount          | Instrument   | Rate | Maturity  | Term/Months |
|-------------------------|-----------------|--------------|------|-----------|-------------|
| EDUCATION FUND          | \$21,148,101.94 | IL Funds     | 3.78 |           | 0.0         |
| EDUCATION FUND          | \$251,000.00    | CD-First Mid | 3.44 | 1/30/2027 | 12.0        |
| RESTRICTED-MASTER PLAN2 | \$12,232,866.45 | PMA          | 3.55 |           | 0.0         |
| RESTRICTED-MASTER PLAN  | \$2,875.70      | PMA          | 3.66 |           | 0.0         |
| RESTR-EQUIP REPLACEMENT | \$300,000.00    | CD-HPB       | 3.33 | 9/10/2026 | 13.0        |
| WORKING CASH FUND       | \$1,237,489.70  | PMA          | 3.55 |           | 0.0         |
| WORKING CASH FUND       | \$110,000.00    | CD-HPB       | 3.33 | 4/23/2026 | 13.0        |
| WORKING CASH FUND       | \$254,103.38    | CD-Regions   | 2.86 | 7/20/2026 | 6.0         |

## Bills for Ratification

March 2026

| Vendor                           | Account                 | Center                   | Amount      | Ed Fund     | O&M Fund   | Other Fund  |
|----------------------------------|-------------------------|--------------------------|-------------|-------------|------------|-------------|
| AEP Energy, Inc                  |                         |                          |             |             |            |             |
|                                  | Electricity and Nat Gas | Utilities                | \$1,290.84  |             | \$1,290.84 |             |
| AFLAC                            |                         |                          |             |             |            |             |
|                                  | AFLAC                   |                          | \$187.16    | \$187.16    |            |             |
| Airweld Industrial Gases & Suppl |                         |                          |             |             |            |             |
|                                  | Instructional Supplies  | Human Simulator          | \$2.32      | \$2.32      |            |             |
|                                  | Materials               | Automotive-Tech Occ      | \$6.97      | \$6.97      |            |             |
|                                  | Instructional Supplies  | Human Simulator          | \$28.00     | \$28.00     |            |             |
|                                  | Instructional Supplies  | Welding-Technical Occ    | \$35.00     | \$35.00     |            |             |
|                                  | Instructional Supplies  | Welding-Technical Occ    | \$46.48     | \$46.48     |            |             |
|                                  | Instructional Supplies  | Welding-Technical Occ    | \$143.00    | \$143.00    |            |             |
|                                  | Instructional Supplies  | Welding-Technical Occ    | \$210.65    | \$210.65    |            |             |
| Amazon Capital Services          |                         |                          |             |             |            |             |
|                                  | Office Supplies         | Dean-Liberal Arts        | \$5.98      | \$5.98      |            |             |
|                                  | Office Supplies         | Dean-Applied Sci/Tech    | \$7.99      | \$7.99      |            |             |
|                                  | Instructional Supplies  | Allied Health            | \$11.18     | \$11.18     |            |             |
|                                  | Instructional Supplies  | AAS Nursing -Health Occ  | \$14.84     | \$14.84     |            |             |
|                                  | Office Supplies         | Dean-Liberal Arts        | \$24.98     | \$24.98     |            |             |
|                                  | Instructional Supplies  | Allied Health            | \$81.20     | \$81.20     |            |             |
|                                  | Instructional Supplies  | AAS Nursing -Health Occ  | \$87.36     | \$87.36     |            |             |
|                                  | Instructional Supplies  | AAS Nursing -Health Occ  | \$94.15     | \$94.15     |            |             |
|                                  | Instructional Supplies  | Surgical Tech-Health Occ | \$169.36    | \$169.36    |            |             |
|                                  | Materials               | LRC                      | \$357.86    | \$357.86    |            |             |
| AmerenIP                         |                         |                          |             |             |            |             |
|                                  | Electricity and Nat Gas | Workforce Development Ct | \$58.75     |             | \$58.75    |             |
|                                  | Electricity and Nat Gas | Utilities                | \$1,157.06  |             | \$1,157.06 |             |
| American Heart Association       |                         |                          |             |             |            |             |
|                                  | Instructional Supplies  | Credit                   | \$159.88    |             |            | \$159.88    |
| Anderson, Ferita Sheree          |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$208.00    |             |            | \$208.00    |
| Anselmo, Sally L                 |                         |                          |             |             |            |             |
|                                  | Contractual-Other       | Administrative Info Syst | \$11,522.50 | \$11,522.50 |            |             |
| Atlas Lock Inc                   |                         |                          |             |             |            |             |
|                                  | Facility Repair         | Law Enforce Trng Ctr O&M | \$698.68    |             |            | \$698.68    |
| BMTX Inc                         |                         |                          |             |             |            |             |
|                                  | Professional Fees       | General Expenses         | \$72.50     | \$72.50     |            |             |
|                                  | Professional Fees       | General Expenses         | \$10,587.81 | \$10,587.81 |            |             |
| BearMail Co                      |                         |                          |             |             |            |             |
|                                  | Postage                 | General Expenses         | \$1,775.05  | \$1,775.05  |            |             |
| Bouchard, Richard Steven,, II    |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$572.00    |             |            | \$572.00    |
| Bradford, Tyione Lemont          |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$104.00    |             |            | \$104.00    |
| Brazier, Anthony                 |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$572.00    |             |            | \$572.00    |
| Built Solutions LLC              |                         |                          |             |             |            |             |
|                                  | Building Improvements   | Renovations / Remodeling | \$10,705.00 |             |            | \$10,705.00 |
| Bunch, Antonio Tyriek            |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$364.00    |             |            | \$364.00    |
| Burch, Joshua L                  |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$208.00    |             |            | \$208.00    |
| Bushue Human Resources Inc       |                         |                          |             |             |            |             |
|                                  | Contractual-Other       | Human Resources          | \$21.00     | \$21.00     |            |             |
| CDS Office Technologies          |                         |                          |             |             |            |             |
|                                  | Printing                | Law Enforce Trng Ctr     | \$68.68     |             |            | \$68.68     |
|                                  | Printing                | Copiers                  | \$35.01     | \$35.01     |            |             |
|                                  | Printing                | Law Enforce Trng Ctr     | \$227.62    |             |            | \$227.62    |
| CashStar Inc                     |                         |                          |             |             |            |             |
|                                  | Student Support         | Grant-Administration     | \$2,115.99  |             |            | \$2,115.99  |
| Chaney, Mickolena                |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$416.00    |             |            | \$416.00    |
| Coles, Dennis Deangelo,, Jr      |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$364.00    |             |            | \$364.00    |
| Comcast                          |                         |                          |             |             |            |             |
|                                  | Telephone               | Law Enforce Trng Ctr O&M | \$243.17    |             |            | \$243.17    |
|                                  | Internet                | Law Enforce Trng Ctr O&M | \$1,274.32  |             |            | \$1,274.32  |
|                                  | Telephone               | Law Enforce Trng Ctr O&M | \$593.07    |             |            | \$593.07    |
| Conway, Susan J                  |                         |                          |             |             |            |             |
|                                  | Travel-Out of State     | Title IX                 | \$106.41    | \$106.41    |            |             |
| Coriano, Danyella                |                         |                          |             |             |            |             |
|                                  | Stipends                | Grant-Administration     | \$104.00    |             |            | \$104.00    |
| Creation Gardens Inc             |                         |                          |             |             |            |             |
|                                  | Food Supply Costs       | Cafe                     | (\$43.65)   |             |            | (\$43.65)   |

# Bills for Ratification



March 2026

| Vendor                           | Account                 | Center                   | Amount      | Ed Fund     | O&M Fund | Other Fund |
|----------------------------------|-------------------------|--------------------------|-------------|-------------|----------|------------|
| Creation Gardens Inc             |                         |                          |             |             |          |            |
|                                  | Instructional Supplies  | Culinary Arts            | \$18.35     | \$18.35     |          |            |
|                                  | Food Supply Costs       | MCLETC Food Service      | \$42.75     |             |          | \$42.75    |
|                                  | Instructional Supplies  | Culinary Arts            | \$76.15     | \$76.15     |          |            |
|                                  | Instructional Supplies  | Culinary Arts            | \$86.15     | \$86.15     |          |            |
|                                  | Materials               | Culinary Arts            | \$43.45     | \$43.45     |          |            |
|                                  | Food Supply Costs       | Cafe                     | \$177.60    |             |          | \$177.60   |
|                                  | Food Supply Costs       | Cafe                     | \$174.15    |             |          | \$174.15   |
|                                  | Materials               | Cafe                     | \$43.15     |             |          | \$43.15    |
|                                  | Instructional Supplies  | Culinary Arts            | \$328.03    | \$328.03    |          |            |
|                                  | Food Supply Costs       | Cafe                     | \$334.62    |             |          | \$334.62   |
|                                  | Food Supply Costs       | MCLETC Food Service      | \$288.50    |             |          | \$288.50   |
|                                  | Materials               | MCLETC Food Service      | \$83.15     |             |          | \$83.15    |
|                                  | Food Supply Costs       | Bistro 537               | \$462.88    |             |          | \$462.88   |
|                                  | Food Supply Costs       | Cafe                     | \$530.00    |             |          | \$530.00   |
|                                  | Food Supply Costs       | MCLETC Food Service      | \$658.75    |             |          | \$658.75   |
|                                  | Food Supply Costs       | MCLETC Food Service      | \$800.35    |             |          | \$800.35   |
|                                  | Food Supply Costs       | MCLETC Food Service      | \$844.15    |             |          | \$844.15   |
|                                  | Instructional Supplies  | Culinary Arts            | \$1,136.99  | \$1,136.99  |          |            |
| Crystal Clean                    |                         |                          |             |             |          |            |
|                                  | Materials               | Diesel Med/Hvy Trk Tech  | \$150.00    | \$150.00    |          |            |
| Delgadillo, Letisia              |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |             |          | \$416.00   |
| Dickey, Christina                |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |             |          | \$416.00   |
| Dillon, Latoya                   |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |             |          | \$416.00   |
| Donahower, Shawn D               |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$364.00    |             |          | \$364.00   |
| Duncan, Joseph Santana           |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$104.00    |             |          | \$104.00   |
| Eagle Screen                     |                         |                          |             |             |          |            |
|                                  | Contractual-Other       | Human Resources          | \$380.60    | \$380.60    |          |            |
| Ecolab Inc                       |                         |                          |             |             |          |            |
|                                  | Contractual-Other       | Bistro 537               | \$185.98    |             |          | \$185.98   |
| Endrizzi, Karlee R               |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$104.00    |             |          | \$104.00   |
| Everly, Traves                   |                         |                          |             |             |          |            |
|                                  | Building Improvements   | Renovations / Remodeling | \$2,844.00  |             |          | \$2,844.00 |
| Familia Dental                   |                         |                          |             |             |          |            |
|                                  | Student Support         | Student Activities       | \$1,815.00  |             |          | \$1,815.00 |
| Feith Systems & Software Inc     |                         |                          |             |             |          |            |
|                                  | Contractual-Other       | Administrative Info Syst | \$33,502.83 | \$33,502.83 |          |            |
| Fidelity Security Life Insurance |                         |                          |             |             |          |            |
|                                  | Vision Insurance        |                          | \$1,506.30  | \$1,506.30  |          |            |
| Firestone Complete Auto Care     |                         |                          |             |             |          |            |
|                                  | Student Support         | Student Activities       | \$1,208.04  |             |          | \$1,208.04 |
| Florian, Gregory E               |                         |                          |             |             |          |            |
|                                  | Contractual-Other       | Business Office          | \$1,478.75  | \$1,478.75  |          |            |
| Fuller, Zemeka                   |                         |                          |             |             |          |            |
|                                  | Stipends                | CDL / Transportation     | \$520.00    |             |          | \$520.00   |
| GFL Environmental                |                         |                          |             |             |          |            |
|                                  | Refuse Disposal         | Utilities                | \$385.50    |             | \$385.50 |            |
| Gavin, Tyler W                   |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |             |          | \$416.00   |
| Gray, Marquez D                  |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$104.00    |             |          | \$104.00   |
| Green Valley Manufacturing Inc.  |                         |                          |             |             |          |            |
|                                  | Contractual-Other       | Grant-Administration     | \$2,864.69  |             |          | \$2,864.69 |
|                                  | Contractual-Other       | Grant-Administration     | \$2,941.66  |             |          | \$2,941.66 |
| Green, Travis D                  |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$104.00    |             |          | \$104.00   |
| Hall, Jody D                     |                         |                          |             |             |          |            |
|                                  | Meeting Expense         | Fin Aid & Vet Affairs    | \$113.84    | \$113.84    |          |            |
| Harper, Nicholas Evan            |                         |                          |             |             |          |            |
|                                  | Travel-In State Mileage | Student Success          | \$5.80      | \$5.80      |          |            |
|                                  | Travel-In State Mileage | Student Success          | \$8.70      | \$8.70      |          |            |
|                                  | Travel-In State Mileage | Student Success          | \$17.40     | \$17.40     |          |            |
|                                  | Travel-In State Mileage | Student Success          | \$34.07     | \$34.07     |          |            |
| Harrison, Ryan Terrell           |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$572.00    |             |          | \$572.00   |
| Hart, Christian Andrew           |                         |                          |             |             |          |            |
|                                  | Stipends                | Grant-Administration     | \$104.00    |             |          | \$104.00   |

# Bills for Ratification



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| Vendor                           | Account                 | Center                   | Amount      | Ed Fund    | O&M Fund    | Other Fund |
|----------------------------------|-------------------------|--------------------------|-------------|------------|-------------|------------|
| Hayes, Nathaniel William         |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$364.00    |            |             | \$364.00   |
| Hibbert, Bryan Anthony           |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |            |             | \$416.00   |
| Howell, Zach Lee                 |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$468.00    |            |             | \$468.00   |
| Illinois Century Network         |                         |                          |             |            |             |            |
|                                  | Internet                | Telecommunications       | \$1,200.00  |            | \$1,200.00  |            |
| Illinois Federation of Teachers  |                         |                          |             |            |             |            |
|                                  | Union Dues-RFT          |                          | \$1,954.61  | \$1,954.61 |             |            |
| Illinois Power Marketing         |                         |                          |             |            |             |            |
|                                  | Electricity and Nat Gas | Sequestration Bldg O&M   | \$2,372.45  |            | \$2,372.45  |            |
| Illinois State Disbursement Unit |                         |                          |             |            |             |            |
|                                  | Wage Garnishment Orders |                          | \$334.20    | \$334.20   |             |            |
| Jackson, Christian Devon         |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$104.00    |            |             | \$104.00   |
| Jarrett, Dae_Reionna Jakais      |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$208.00    |            |             | \$208.00   |
| Johnson, Vashawn                 |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$572.00    |            |             | \$572.00   |
| Jones, Ja'Caijah L               |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$208.00    |            |             | \$208.00   |
| Jones, James D                   |                         |                          |             |            |             |            |
|                                  | Contractual-Other       | Administrative Info Syst | \$5,962.50  | \$5,962.50 |             |            |
| Kenney's Ace Hardware            |                         |                          |             |            |             |            |
|                                  | Facility Repair         | Law Enforce Trng Ctr O&M | \$168.19    |            |             | \$168.19   |
| Land of Lincoln Credit Union     |                         |                          |             |            |             |            |
|                                  | Student Support         | Student Activities       | \$569.16    |            |             | \$569.16   |
| Lane, Bryan A                    |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$572.00    |            |             | \$572.00   |
| Leath, Milton,, Jr               |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$364.00    |            |             | \$364.00   |
| Lenox, Nikkia C                  |                         |                          |             |            |             |            |
|                                  | Stipends                | CDL / Transportation     | \$520.00    |            |             | \$520.00   |
| Lofton, Jordon Orlando           |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |            |             | \$416.00   |
| Madding, Travonn LaMonta         |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$208.00    |            |             | \$208.00   |
| Marty's Tire and Auto Sales LLC  |                         |                          |             |            |             |            |
|                                  | Student Support         | Student Activities       | \$1,205.15  |            |             | \$1,205.15 |
| Mathews, Raheem Jerome           |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |            |             | \$416.00   |
| McDowell, Jerome                 |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |            |             | \$416.00   |
| McElrath, Antonio Rodrigues,, Jr |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$260.00    |            |             | \$260.00   |
| McGinnis, Loren M                |                         |                          |             |            |             |            |
|                                  | RCC Foundation A/R      |                          | \$25.37     | \$25.37    |             |            |
| Meisenhelter, Rylie Shawn        |                         |                          |             |            |             |            |
|                                  | Travel-In State Mileage | Student Success          | \$7.97      | \$7.97     |             |            |
| Midwest Credit & Collections Inc |                         |                          |             |            |             |            |
|                                  | Wage Garnishment Orders |                          | \$137.19    | \$137.19   |             |            |
| Mobile Communications America    |                         |                          |             |            |             |            |
|                                  | Vehicle Expense         | Public Safety Department | \$370.00    |            |             | \$370.00   |
| Mollet, Amanda                   |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |            |             | \$416.00   |
| Monson, Anthony D                |                         |                          |             |            |             |            |
|                                  | Stipends                | CDL / Transportation     | \$260.00    |            |             | \$260.00   |
| Morris, Nicole                   |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |            |             | \$416.00   |
| NRG Business Marketing LLC       |                         |                          |             |            |             |            |
|                                  | Electricity and Nat Gas | Law Enforce Trng Ctr O&M | \$2,266.98  |            |             | \$2,266.98 |
|                                  | Electricity and Nat Gas | Macon Co Soil & Water Bd | \$240.91    |            | \$240.91    |            |
|                                  | Electricity and Nat Gas | Utilities                | \$18,082.34 |            | \$18,082.34 |            |
| Nasco                            |                         |                          |             |            |             |            |
|                                  | Instructional Supplies  | Medical Assistant        | \$68.95     | \$68.95    |             |            |
| Neff, Jameson                    |                         |                          |             |            |             |            |
|                                  | Registration Fees       | Dean-Math Science Busine | \$215.00    | \$215.00   |             |            |
| Nelms, Julian                    |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$208.00    |            |             | \$208.00   |
| Neylon, Thaddeus Herrell         |                         |                          |             |            |             |            |
|                                  | Stipends                | Grant-Administration     | \$416.00    |            |             | \$416.00   |
| O'Reilly Auto Parts              |                         |                          |             |            |             |            |

# Bills for Ratification



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| Vendor                         | Account                 | Center                   | Amount      | Ed Fund    | O&M Fund | Other Fund  |
|--------------------------------|-------------------------|--------------------------|-------------|------------|----------|-------------|
| O'Reilly Auto Parts            |                         |                          |             |            |          |             |
|                                | Student Support         | Grant-Administration     | \$969.69    |            |          | \$969.69    |
|                                | Instructional Supplies  | Automotive-Tech Occ      | \$201.10    | \$201.10   |          |             |
| Paragon Micro, Inc             |                         |                          |             |            |          |             |
|                                | Instructional Supplies  | Grant-Administration     | \$742.41    |            |          | \$742.41    |
| Parker, Daniel Elmo,, Jr       |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$104.00    |            |          | \$104.00    |
| Parsh, Mhara Lee               |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$416.00    |            |          | \$416.00    |
| Pedigo, Andrew Ryan            |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$104.00    |            |          | \$104.00    |
| Philips, Laura M               |                         |                          |             |            |          |             |
|                                | Registration Fees       | Dean-Math Science Busine | \$159.80    | \$159.80   |          |             |
| Pittman, Charles Lamount,, III |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$208.00    |            |          | \$208.00    |
| Platinum Educational Group LLC |                         |                          |             |            |          |             |
|                                | Fees Pass Thru EMS      |                          | \$500.00    | \$500.00   |          |             |
| Pride Cleaners                 |                         |                          |             |            |          |             |
|                                | Contractual-Other       | Cafe                     | \$44.00     |            |          | \$44.00     |
|                                | Contractual-Other       | Cafe                     | \$158.40    |            |          | \$158.40    |
|                                | Contractual-Other       | Bistro 537               | \$187.00    |            |          | \$187.00    |
|                                | Contractual-Other       | Culinary Arts            | \$138.60    | \$138.60   |          |             |
| Primo Designs                  |                         |                          |             |            |          |             |
|                                | Participant Supplies    | Grant-Administration     | \$3,888.75  |            |          | \$3,888.75  |
| RCC Foundation                 |                         |                          |             |            |          |             |
|                                | Richland Foundation     |                          | \$1,137.00  | \$1,137.00 |          |             |
|                                | Richland Foundation     |                          | \$152.00    | \$152.00   |          |             |
| Ragan, Theresa L               |                         |                          |             |            |          |             |
|                                | Meeting Expense         | Dean-Liberal Arts        | \$19.14     | \$19.14    |          |             |
| Randolph, Evan M               |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$208.00    |            |          | \$208.00    |
| Rawls, Sincere A               |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$364.00    |            |          | \$364.00    |
| Red Door Spice Co, Inc         |                         |                          |             |            |          |             |
|                                | Food Supply Costs       | Cafe                     | \$108.55    |            |          | \$108.55    |
| Refreshment Services Pepsi     |                         |                          |             |            |          |             |
|                                | Food Supply Costs       | Bistro 537               | \$30.00     |            |          | \$30.00     |
|                                | Materials               | Coffee House             | \$79.34     |            |          | \$79.34     |
|                                | Food Supply Costs       | Cafe                     | \$942.25    |            |          | \$942.25    |
|                                | Food Supply Costs       | Cafe                     | \$1,104.28  |            |          | \$1,104.28  |
| Ritchie, Angela N              |                         |                          |             |            |          |             |
|                                | Travel-In State Mileage | Surgical Tech-Health Occ | \$556.80    | \$556.80   |          |             |
| Rule, Jacoby Levell            |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$416.00    |            |          | \$416.00    |
| Sanders, Jakandria Torayia     |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$364.00    |            |          | \$364.00    |
| Screen This                    |                         |                          |             |            |          |             |
|                                | Materials               | Club Expenses            | \$189.00    |            |          | \$189.00    |
| Sikich LLP                     |                         |                          |             |            |          |             |
|                                | Audit Services          | Audit                    | \$22,334.00 |            |          | \$22,334.00 |
| Sligo Steel                    |                         |                          |             |            |          |             |
|                                | Instructional Supplies  | Welding-Technical Occ    | \$2,140.00  | \$2,140.00 |          |             |
| Smithers, Jess R               |                         |                          |             |            |          |             |
|                                | Travel-Out of State     | Agriculture              | \$738.97    | \$738.97   |          |             |
| Spanberger, Erin M             |                         |                          |             |            |          |             |
|                                | Travel-Out of State     | Title IX                 | \$2,151.45  | \$2,151.45 |          |             |
| Speed Lube 10-Minute Oil       |                         |                          |             |            |          |             |
|                                | Student Support         | Student Activities       | \$1,023.83  |            |          | \$1,023.83  |
| St Clair, Rebecca              |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$416.00    |            |          | \$416.00    |
| Stamps, Lorin                  |                         |                          |             |            |          |             |
|                                | Stipends                | Grant-Administration     | \$104.00    |            |          | \$104.00    |
| Sysco Central Illinois Inc     |                         |                          |             |            |          |             |
|                                | Food Supply Costs       | MCLETC Food Service      | (\$603.05)  |            |          | (\$603.05)  |
|                                | Food Supply Costs       | Cafe                     | (\$140.45)  |            |          | (\$140.45)  |
|                                | Food Supply Costs       | MCLETC Food Service      | (\$26.69)   |            |          | (\$26.69)   |
|                                | Materials               | Cafe                     | \$41.90     |            |          | \$41.90     |
|                                | Food Supply Costs       | MCLETC Food Service      | \$75.47     |            |          | \$75.47     |
|                                | Materials               | MCLETC Food Service      | \$90.62     |            |          | \$90.62     |
|                                | Instructional Supplies  | Culinary Arts            | \$95.74     | \$95.74    |          |             |
|                                | Food Supply Costs       | Cafe                     | \$129.30    |            |          | \$129.30    |
|                                | Instructional Supplies  | Culinary Arts            | \$210.37    | \$210.37   |          |             |
|                                | Instructional Supplies  | Culinary Arts            | \$248.29    | \$248.29   |          |             |

# Bills for Ratification



March 2026

| Vendor                      | Account                 | Center                   | Amount       | Ed Fund     | O&M Fund    | Other Fund   |
|-----------------------------|-------------------------|--------------------------|--------------|-------------|-------------|--------------|
| Sysco Central Illinois Inc  |                         |                          |              |             |             |              |
|                             | Materials               | Culinary Arts            | \$254.64     | \$254.64    |             |              |
|                             | Food Supply Costs       | Coffee House             | \$177.39     |             |             | \$177.39     |
|                             | Materials               | Coffee House             | \$160.44     |             |             | \$160.44     |
|                             | Food Supply Costs       | Coffee House             | \$227.72     |             |             | \$227.72     |
|                             | Materials               | Coffee House             | \$161.90     |             |             | \$161.90     |
|                             | Instructional Supplies  | Culinary Arts            | \$573.58     | \$573.58    |             |              |
|                             | Food Supply Costs       | Bistro 537               | \$506.19     |             |             | \$506.19     |
|                             | Materials               | Bistro 537               | \$92.95      |             |             | \$92.95      |
|                             | Food Supply Costs       | Cafe                     | \$682.14     |             |             | \$682.14     |
|                             | Food Supply Costs       | Cafe                     | \$1,006.00   |             |             | \$1,006.00   |
|                             | Materials               | Cafe                     | \$89.59      |             |             | \$89.59      |
|                             | Food Supply Costs       | MCLETC Food Service      | \$1,394.35   |             |             | \$1,394.35   |
|                             | Food Supply Costs       | Cafe                     | \$1,571.79   |             |             | \$1,571.79   |
|                             | Food Supply Costs       | Cafe                     | \$1,434.21   |             |             | \$1,434.21   |
|                             | Materials               | Cafe                     | \$158.66     |             |             | \$158.66     |
|                             | Food Supply Costs       | Cafe                     | \$1,797.07   |             |             | \$1,797.07   |
|                             | Materials               | Cafe                     | \$91.96      |             |             | \$91.96      |
|                             | Food Supply Costs       | Cafe                     | \$1,635.93   |             |             | \$1,635.93   |
|                             | Materials               | Cafe                     | \$294.50     |             |             | \$294.50     |
|                             | Food Supply Costs       | Cafe                     | \$1,909.37   |             |             | \$1,909.37   |
|                             | Materials               | Cafe                     | \$317.83     |             |             | \$317.83     |
|                             | Food Supply Costs       | Cafe                     | \$2,321.16   |             |             | \$2,321.16   |
|                             | Materials               | Cafe                     | \$129.93     |             |             | \$129.93     |
|                             | Food Supply Costs       | MCLETC Food Service      | \$5,108.07   |             |             | \$5,108.07   |
|                             | Food Supply Costs       | MCLETC Food Service      | \$5,081.47   |             |             | \$5,081.47   |
|                             | Materials               | MCLETC Food Service      | \$276.79     |             |             | \$276.79     |
|                             | Food Supply Costs       | MCLETC Food Service      | \$5,251.58   |             |             | \$5,251.58   |
|                             | Materials               | MCLETC Food Service      | \$363.91     |             |             | \$363.91     |
| Taylor, Dustin James        |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$364.00     |             |             | \$364.00     |
| Tearra Torea Thomas         |                         |                          |              |             |             |              |
|                             | Contractual-Other       | Club Expenses            | \$1,000.00   |             |             | \$1,000.00   |
| Thomas, Christopher A       |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$416.00     |             |             | \$416.00     |
| Thompson, Chedane           |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$416.00     |             |             | \$416.00     |
| Tollefson, Tre Hyde         |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$364.00     |             |             | \$364.00     |
| Turner, David E             |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$208.00     |             |             | \$208.00     |
| Tyler, Copache              |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$104.00     |             |             | \$104.00     |
| Tyus, Tyrell                |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$208.00     |             |             | \$208.00     |
| Ulery, Trenton Joseph       |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$416.00     |             |             | \$416.00     |
| United Way of Decatur/Macon |                         |                          |              |             |             |              |
|                             | United Way              |                          | \$10.00      | \$10.00     |             |              |
|                             | United Way              |                          | \$70.00      | \$70.00     |             |              |
| Velasco, Ariel              |                         |                          |              |             |             |              |
|                             | Travel-In State Mileage | Dean-Math Science Busine | \$129.03     | \$129.03    |             |              |
| Verizon Wireless            |                         |                          |              |             |             |              |
|                             | Telephone               | Public Safety Department | \$181.01     |             |             | \$181.01     |
|                             | Telephone               | Telecommunications       | \$306.52     |             | \$306.52    |              |
| Vestis Group Inc            |                         |                          |              |             |             |              |
|                             | Laundry/Linen Supplies  | Law Enforce Trng Ctr O&M | \$38.46      |             |             | \$38.46      |
|                             | Laundry/Linen Supplies  | MCLETC - IDOC            | \$38.46      |             |             | \$38.46      |
| Warning, Taylor             |                         |                          |              |             |             |              |
|                             | Travel-In State         | Student Success          | \$46.40      | \$46.40     |             |              |
| Webb, Brandy                |                         |                          |              |             |             |              |
|                             | Stipends                | Grant-Administration     | \$416.00     |             |             | \$416.00     |
| Winfrey, Philip Newman      |                         |                          |              |             |             |              |
|                             | Stipends                | CDL / Transportation     | \$910.00     |             |             | \$910.00     |
| Zindel-McWilliams, Teena    |                         |                          |              |             |             |              |
|                             | Travel-Out of State     | Institutl Acad Planning  | \$18.00      | \$18.00     |             |              |
|                             | Travel-Out of State     | Institutl Acad Planning  | \$152.97     | \$152.97    |             |              |
|                             |                         |                          | \$230,123.30 | \$82,931.84 | \$25,094.37 | \$122,097.09 |

# Bills for Ratification



March 2026

| <i>Vendor</i>                | <i>Account</i>          | <i>Center</i>            | <i>Amount</i> | <i>Ed Fund</i> | <i>O&amp;M Fund</i> | <i>Other Fund</i> |
|------------------------------|-------------------------|--------------------------|---------------|----------------|---------------------|-------------------|
| Anselmo, Sally L             | Contractual-Other       | Administrative Info Syst | \$11,522.50   | \$11,522.50    |                     |                   |
| BMTX Inc                     | Professional Fees       | General Expenses         | \$10,587.81   | \$10,587.81    |                     |                   |
| Built Solutions LLC          | Building Improvements   | Renovations / Remodeling | \$10,705.00   |                |                     | \$10,705.00       |
| Feith Systems & Software Inc | Contractual-Other       | Administrative Info Syst | \$33,502.83   | \$33,502.83    |                     |                   |
| NRG Business Marketing LLC   | Electricity and Nat Gas | Law Enforce Trng Ctr O&M | \$2,266.98    |                |                     | \$2,266.98        |
|                              | Electricity and Nat Gas | Macon Co Soil & Water Bd | \$240.91      |                | \$240.91            |                   |
|                              | Electricity and Nat Gas | Utilities                | \$18,082.34   |                | \$18,082.34         |                   |
| Sikich LLP                   | Audit Services          | Audit                    | \$22,334.00   |                |                     | \$22,334.00       |
|                              |                         |                          | \$109,242.37  | \$55,613.14    | \$18,323.25         | \$35,305.98       |

# Richland Community College

## Bills for Ratification: 3/1/2026 - 3/31/2026

### Expenditures \$25,000 or Greater

| Vendor/Payee         | Expenditure                           | Check Date | Amount      |
|----------------------|---------------------------------------|------------|-------------|
| 212257 Vista AST LLC | PO 480000 Board Approved Career Carts | 3/31/2026  | \$58,210.00 |

### Expenditures Less Than \$10,000

| Vendor/Payee               | Expenditure         | Check Date | Amount     |
|----------------------------|---------------------|------------|------------|
| 41099 Anderson, Ferita     | HVAC 3/16-3/20      | 3/26/2026  | \$104.00   |
| 173599 Anderson, Shaquille | CDL 3/9-3/20        | 3/26/2026  | \$1,092.00 |
| 179427 Andrews, Je'syn     | CDL 3/9-3/20        | 3/26/2026  | \$1,092.00 |
| 194768 Austin, Ladel       | CEJA 7B 3/2-3/20    | 3/26/2026  | \$650.00   |
| 111487 Avery, Daniel       | CDL 3/9-3/20        | 3/26/2026  | \$1,092.00 |
| 205098 Bouchard, Richard   | HVAC 3/16-3/20      | 3/26/2026  | \$286.00   |
| 211194 Brazier, Anthony    | HVAC 3/16-3/20      | 3/26/2026  | \$286.00   |
| 201485 Bunch, Antonio      | HVAC 3/16-3/20      | 3/26/2026  | \$182.00   |
| 209373 Burch, Joshua       | HVAC 3/16-3/20      | 3/26/2026  | \$104.00   |
| 145640 Burgess, Heather    | CEJA 7B 3/2-3/20    | 3/26/2026  | \$650.00   |
| 212338 Chaney, Mickyolena  | CEJA 7A 3/16-3/20   | 3/26/2026  | \$208.00   |
| 156657 Cole, Jerry         | Sol Pan 3/2-3/20/26 | 3/26/2026  | \$104.00   |
| 208848 Coles, Dennis       | CEJA EV 3/16-3/20   | 3/26/2026  | \$182.00   |
| 133497 Cooper, William     | CEJA 7B 3/2-3/20    | 3/26/2026  | \$650.00   |
| 212532 Delgadillo, Letisia | CEJA 7A 3/16-3/20   | 3/26/2026  | \$208.00   |
| 142393 Dickey, Christina   | CEJA 7A 3/16-3/20   | 3/26/2026  | \$208.00   |
| 212533 Dillon, Latoya      | CEJA 7A 3/16-3/20   | 3/26/2026  | \$208.00   |
| 208420 Dobes, Pedro        | CEJA 7B 3/2-3/20    | 3/26/2026  | \$650.00   |
| 24084 Donahower, Shawn     | CEJA EV 3/16-3/20   | 3/26/2026  | \$182.00   |
| 167247 Gavin, Tyler        | CEJA 7A 3/16-3/20   | 3/26/2026  | \$208.00   |
| 99759 Harrison, Ryan       | HVAC 3/16-3/20      | 3/26/2026  | \$286.00   |
| 211192 Hayes, Nathaniel    | HVAC 3/16-3/20      | 3/26/2026  | \$182.00   |
| 211824 Hibbert, Bryan      | HVAC 3/16-3/20      | 3/26/2026  | \$208.00   |
| 200499 Hodge, Brylan       | SolPan 3/2-3/20/26  | 3/26/2026  | \$136.50   |
| 209344 Hopson, Antonio     | CDL 3/9-3/20        | 3/26/2026  | \$1,092.00 |

|        |                      |                    |           |            |
|--------|----------------------|--------------------|-----------|------------|
| 203744 | Howell, Zach         | HVAC 3/16-3/20     | 3/26/2026 | \$234.00   |
| 71067  | Ingram, Cherell      | CDL 3/9-3/20       | 3/26/2026 | \$1,092.00 |
| 188824 | Jarrett, Dae Reionna | HVAC 3/16-3/20     | 3/26/2026 | \$104.00   |
| 186031 | Johnson, Vashawn     | HVAC 3/16-3/20     | 3/26/2026 | \$286.00   |
| 121884 | Jones, Daniel        | CDL 3/9-3/20       | 3/26/2026 | \$1,092.00 |
| 212201 | Jones, Deamonte      | CDL 3/9-3/20       | 3/26/2026 | \$1,092.00 |
| 157030 | Lane, Bryan          | HVAC 3/16-3/20     | 3/26/2026 | \$286.00   |
| 209329 | Leath, Milton        | CEJA EV 3/16-3/20  | 3/26/2026 | \$182.00   |
| 117687 | Lenox, Nikkia        | CDL 3/9-3/20       | 3/26/2026 | \$520.00   |
| 210179 | Lofton, Jordon       | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 198076 | Madding, Travonn     | HVAC 3/16-3/20     | 3/26/2026 | \$104.00   |
| 212340 | Mathews, Raheem      | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 208841 | McDowell, Jerome     | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 210125 | McElrath, Antonio    | HVAC 3/16-3/20     | 3/26/2026 | \$130.00   |
| 212534 | Mollet, Amanda       | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 212536 | Morris, Nicole       | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 138349 | Nelms, Julian        | HVAC 3/16-3/20     | 3/26/2026 | \$104.00   |
| 211776 | Neylon, Thaddeus     | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 137447 | Nixon, Michael       | CEJA 7B 3/2-3/20   | 3/26/2026 | \$650.00   |
| 211719 | Parsh, Mhara         | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 29419  | Pender, Fredrick     | CEJA 7B 3/2-3/20   | 3/26/2026 | \$650.00   |
| 208847 | Pittman, Charles     | HVAC 3/16-3/20     | 3/26/2026 | \$104.00   |
| 212740 | Price, Jada          | CEJA 7B 3/2-3/20   | 3/26/2026 | \$650.00   |
| 141783 | Randolph, Evan       | HVAC 3/16-3/20     | 3/26/2026 | \$104.00   |
| 203796 | Rawls, Sincere       | SolPan 3/2-3/20/26 | 3/26/2026 | \$104.00   |
| 203796 | Rawls, Sincere       | CEJA EV 3/16-3/20  | 3/26/2026 | \$182.00   |
| 205691 | Raymond, Tyler       | CEJA 7B 3/2-3/20   | 3/26/2026 | \$650.00   |
| 212088 | Riggins, Shirelle    | CDL 3/9-3/20       | 3/26/2026 | \$1,092.00 |
| 181088 | Riley, Jalen         | CEJA 7B 3/2-3/20   | 3/26/2026 | \$650.00   |
| 211348 | Rule, Jacoby         | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 74027  | Sanders, Jakandria   | CEJA EV 3/16-3/20  | 3/26/2026 | \$182.00   |
| 212535 | St Clair, Rebecca    | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 146429 | Taylor, Dustin       | CEJA EV 3/16-3/20  | 3/26/2026 | \$182.00   |
| 163060 | Taylor, Joshua       | CEJA 7B 3/2-3/20   | 3/26/2026 | \$650.00   |
| 180559 | Tedford, Jaiden      | SolPan 3/2-3/20/26 | 3/26/2026 | \$104.00   |
| 118095 | Thomas, Christopher  | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 198648 | Thompson, Chedane    | HVAC 3/16-3/20     | 3/26/2026 | \$208.00   |
| 211822 | Tollefson, Tre       | HVAC 3/16-3/20     | 3/26/2026 | \$182.00   |
| 112539 | Turner, David        | HVAC 3/16-3/20     | 3/26/2026 | \$104.00   |
| 148797 | Tyus, Tyrell         | HVAC 3/16-3/20     | 3/26/2026 | \$104.00   |
| 212339 | Ulery, Trenton       | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |
| 212537 | Webb, Brandy         | CEJA 7A 3/16-3/20  | 3/26/2026 | \$208.00   |

|        |                 |              |           |            |
|--------|-----------------|--------------|-----------|------------|
| 211911 | Winfrey, Philip | CDL 3/9-3/20 | 3/26/2026 | \$1,040.00 |
|--------|-----------------|--------------|-----------|------------|

**Total: \$83,774.50**

Executive Session – April 21, 2026

MOTION FOR CLOSED SESSION

I move that the Board enter into closed session for the purpose of discussing individual employments, as specified in Section 2 (c) (1); for the purpose of discussing collective negotiating matters, as specified in Section 2(c) (2); for discussion of purchase or lease of real property, as specified in Section 2 (c) (5); for discussion of pending or probable litigation, as specified in Section 2(c) (11); and for self -evaluation, as specified in Section 2 (c)(16) of the Open Meetings Act.

Richland Community College is in compliance with Public Act 93-0523, requiring the tape or video recording of all executive sessions .