



# Special Board of Trustees Meeting

October 7, 2025

Richland Community College

One College Park

Decatur, IL, 62521



# Meeting Book - Special Board of Trustees Meeting

## Special Board of Trustees Meeting

### I. Annual Board Book Calendar

- a. Board Book Annual Calendar 2025.docx

### II. Principles of Sustainability

- a. Principles of Sustainability.pdf

### III. Innovation and Quality Performance System

- a. Strategic Plan Visual updated 3-7-24 for Board Book.pdf

### IV. Strategic Plan Priorities

- a. Richland Community College pages for Board 2024.docx

### V. The Vision: To be the best and first choice for education.

### VI. College Mission: To empower individuals through learning and to forge partnerships that grow communities.

### VII. Core Values: Commitment, Respect, Excellence, Integrity and Accountability, and Diversity, Equity, Inclusion, and Belonging

### VIII. Convening of the Regular Meeting

- a. Call to Order
- b. Roll Call

### IX. Executive Session

- a. Executive Session.docx

### X. Adjournment

**Needs Action**

**RICHLAND COMMUNITY COLLEGE BOARD OF TRUSTEES ANNUAL CALENDAR 2025**

**JANUARY 2025**

**Reports**  
**Consent Agenda**  
**College Legal Contractual Agreements**  
**New Business**  
**Trustee Training**  
**Winter Board Retreat**

**FEBRUARY 2025**

**Reports**  
**Consent Agenda**  
**New Business**  
Recommendations for Tenure  
Recommendation for Approval of Fees  
**Strategic Plan Priorities**  
Monitoring Report: EnRich

**MARCH 2025**

**Reports**  
**Consent Agenda**  
**New Business**  
Recommendations for Faculty Promotions in Rank  
Recommendation to Grant Professor Emeritus Status  
Recommendation to Grant Staff Emeritus Status  
Recommendation for Professional Leave  
Recommendation for Approval of Tuition  
Monitoring Report: Staff Profile

**APRIL 2025**

**President's Evaluation**  
**Tenure and Promotion Recognition Dinner**  
**Student Government Election Results**  
**Report from Board Secretary regarding Election of Student Trustee**  
**Seating of New Student Trustee**  
**Report**

**MAY 2025**

**Reorganization of Board of Trustees**  
**Reports**  
**Consent Agenda**  
**New Business**  
Tentative Budget  
RCC Commencement  
**ICCTALobbyDay**  
Monitoring Report: Budget

**JUNE 2025**

**Public Hearing for Budget**  
**Reports**  
Strategic Plan Quarterly Report  
**Consent Agenda**  
**New Business**  
**Resolution Adopting Budget**  
Compliance with Prevailing Wage Act  
State Capital Funding Request  
**Resolution Transferring Earnings**  
**Review of Minutes of Previous Executive Sessions**  
Monitoring Report: Budget and Finance

**RICHLAND COMMUNITY COLLEGE BOARD OF TRUSTEES ANNUAL CALENDAR 2025**

**JULY 2025**

**Reports**

**Consent Agenda**

Monitoring Report:  
Institutional  
Effectiveness

Summer Board Retreat

**AUGUST 2025**

**Reports**

**Consent Agenda**

Monitoring Report:  
Academic Profile

**SEPTEMBER 2025**

**Reports**

**Consent Agenda**

Annual Foundation  
Board Meeting

Monitoring Report:  
Institutional  
Advancement

**OCTOBER 2025**

**Reports**

**Consent Agenda**

**Distribution of audit  
Reports – RCC &  
Brush College, LLC**

Strategic Plan Quarterly  
Update

Monitoring Report:  
MCLETC

**NOVEMBER 2025**

**Reports**

Audit Presentation

**Consent Agenda**

**Calendar of Regular  
Meeting of Board of  
Trustees**

Old Business

**Financial Report**

Monitoring Report:  
Student Services

**DECEMBER 2025**

**Reports**

**Consent Agenda**

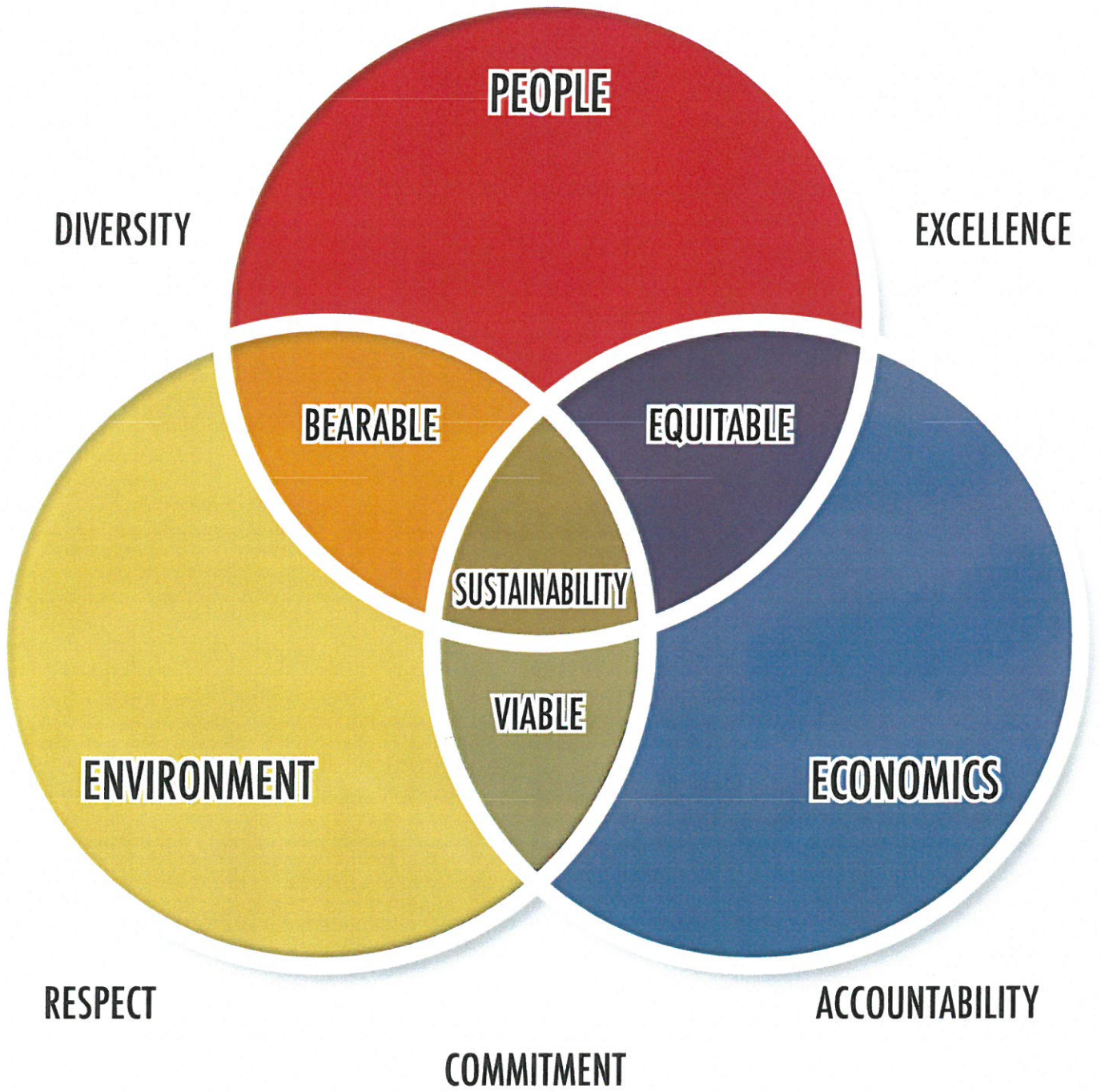
**Old Business**

**Resolution for Fiscal  
Year Tax Levy**

**Review of Minutes of  
Previous Executive  
Sessions**

Strategic Plan Priorities  
Results Report

# PRINCIPLES OF SUSTAINABILITY





## Richland Community College 2024-2026 Strategic Plan

Vision: To be the best and first choice for education.

Mission: To empower individuals through learning and to forge partnerships that grow communities.

Core Values: Commitment; Respect; Excellence; Integrity and Accountability; Diversity, Equity, Inclusion, and Belonging.

Goal 1: Transform teaching and learning to improve academic excellence.

- A. Promote DEIB faculty professional development by offering four DEIB-focused sessions per year.
- B. Promote the importance of student information literacy to faculty by offering a minimum of two faculty development sessions in 2024.
- C. Revise and offer the student information literacy course (CIS 101) and Canvas module to provide increased student access.

Goal 2: Bolster and sustain an equitable environment that fosters student success and completion.

- A. Boost course and program completion and retention.
- B. Enhance the use of campus resources to support students.
- C. Ensure equitable outcomes for students.
- D. Enhance student engagement in co-curricular activities for greater success.
- E. Grow enrollment through new and updated pathways.
- F. Develop and offer Essential Skills/Trauma-Informed Training for students.

Goal 3: Identify and cultivate partnerships to meet the needs of the District communities.

- A. Connect with local employers to identify skill gaps and provide training opportunities.
- B. Deliver Essential Skills/Trauma-Informed Training to internal and external stakeholders.
- C. Promote training opportunities with internal and external communities to better connect with and inform the District.
- D. Implement a single Customer Relations Management (CRM) system to track communications and touchpoints with potential students and corporate training customers across all areas of the College.
- E. Deliver data-informed, innovative programs and services that align with the rapidly changing workforce.
- F. Expand the impact of the Minority Mentor Protégé Program.
- G. Create partnerships to address students' barriers to basic needs, resources, and support.

Goal 4: Enhance operational sustainability to meet stakeholder needs.

- A. To improve financial policies and procedures to ensure the continued availability of a long-term funding reserve.
- B. To support the evolving technology needs of the institution.
- C. To formalize or improve upon policies and procedures that guide Richland's operational sustainability initiatives.

Executive Session – October 7, 2025

MOTION FOR CLOSED SESSION

I move that the Board enter into closed session for the purpose of discussing individual employments, as specified in Section 2 (c) (1); for the purpose of discussing collective negotiating matters, as specified in Section 2(c) (2); for discussion of purchase or lease of real property, as specified in Section 2 (c) (5); for discussion of pending or probable litigation, as specified in Section 2(c) (11); and for self -evaluation, as specified in Section 2 (c)(16) of the Open Meetings Act.

Richland Community College is in compliance with Public Act 93-0523, requiring the tape or video recording of all executive sessions .